#### SAUK COUNTY BOARD OF SUPERVISORS PERSONNEL COMMITTEE MINUTES October 2, 2023 – ROOM 213, WEST SQUARE BUILDING

### Members Present: Carl Gruber, Robert Prosser, Terry Spencer, Peter Kinsman, Jake Roxen

#### Members Absent:

Others Present: Anna Cooke, Brent Miller, Robert Spencer, Dena Weinke

At 5:00 p.m., Chair Gruber called the Personnel and Insurance Committee meeting to order and certified compliance with the open meetings law.

Adopt Agenda: Motion to adopt agenda by Spencer, 2<sup>nd</sup> by Kinsman. Motion carried.

<u>Adopt Minutes from Previous Meeting</u>: Motion by Kinsman, 2<sup>nd</sup> by Prosser to approve the minutes from the September 11, 2023 meeting.

Supervisor Roxen arrived at 5:02pm.

**<u>Public comment</u>**: D. Weinke spoke regarding the retiree health insurance.

Communication: None.

**Discussion of Retirees who are on the County's Health Plan.** Committee discussion of previous action taken on Sauk County offered insurance to retirees.

**Discussion and Possible Action to Eliminate Conservation Specialist Position and Create a Conservation Technician I Position.** Cooke presented request to change the grant funded Conservation Specialist position to a Conservation Technician I position. Discussion followed. Motion by Prosser, 2<sup>nd</sup> by Roxen to approve of the elimination of the Conservation Specialist position and creation of a Conservation Technician I position. **Motion carried unanimously.** 

**Discussion and Consideration of Resolution Ratifying the 2024-2026 Collective Bargaining Agreement Between Sauk County and the Wisconsin Professional Police Association (WPPA) L241 – Sheriff's Department Sworn Unit.** Cooke presented the changes with the 2024-2026 Collective Bargaining Agreement. Discussion followed. Motion by Spencer, 2<sup>nd</sup> by Kinsman to approve of the Resolution Ratifying the 2024-2026 Collective Bargaining Agreement Between Sauk County and the Wisconsin Professional Police Association (WPPA) L241 – Sheriff's Department Sworn Unit pending no changes to Resolution upon union ratification. **Motion carried unanimously.** 

Review of Personnel Department 2024 Budget. Cooke presented the 2024 Personnel Department budget.

## **Department Updates:**

Cooke gave an update and overview of the projects and updates for the Personnel Department. Cooke talked about recruiting, and the monthly safety report. Motion by Prosser, 2<sup>nd</sup> by Kinsman to approve the invoices and reports, and actions taken. **Motion Carried.** 

Next meeting date(s) and agenda items: November 6, 2023, at 5:00pm

<u>Possible closed session pursuant to Wisc. Stats. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Annual performance evaluation of Human Resources Director A. Cooke. A roll call vote will be taken to go into closed session and to return to open session.</u>

Vote taken to go into close session: Motion by Kinsman, 2<sup>nd</sup> by Roxen to move to closed session. **Motion carried unanimously.** 

# <u>Adjourn:</u>

Respectfully submitted,

Peter Kinsman, Personnel & Insurance Committee Secretary