

**WC/SAFETY/RISK MANAGEMENT**  
**Monthly Report for February 2022**

**MISSION STATEMENT**

Maintain a "Safety First" mindset for all employees and a safe environment for all employees and visitors

Insurance Activities

- Worker's compensation review:

| Department | Injury Type | Accident Type | Lost Time | Light Duty | Medical Treatment |
|------------|-------------|---------------|-----------|------------|-------------------|
| Highway    | Strain      | Accident-Tree | N         | N          | Y                 |

- Property Claim Recovery

Safety/Risk Management Activities & Trainings:

- Training new HR Safety Coordinator
- Working with SSM on pre-employment processes
- OSHA 300 Log
- AED retirement

Upcoming Activities and Issues on the Horizon:

- Respirator fit testing
- Driving Record Check/Policy Update
- WC renewal with DWD

**OUTPUT MEASURES**

| DESCRIPTION                                  | 2020 ACTUAL   | 2021 ACTUAL   | 2022 BUDGET   |
|----------------------------------------------|---------------|---------------|---------------|
| Safety Training Services (Employees Trained) | 550 Employees | 600 Employees | 650 Employees |
| Employee Health Training and Information     | 375 Employees | 400 Employees | 450 Employees |

**OUTCOME AND EFFICIENCY MEASURES**

| DESCRIPTION                                      | 2019 ACTUAL | 2020 ACTUAL | 2021 BUDGET |
|--------------------------------------------------|-------------|-------------|-------------|
| Recordable Incident Rate (Worker's Compensation) | 7.15        | 5.94        | 6.00        |
| Lost workday cases Rate (Worker's Compensation)  | 3.12        | 2.78        | 3.00        |
| Property/Liability Claims Reported               | 23          | 19          | 15          |
| Worker Compensation Claims Reported              | 52          | 48          | 46          |