SAUK COUNTY BOARD OF SUPERVISORS PERSONNEL COMMITTEE MINUTES - REGULAR MEETING July 12, 2021 - Room 213, West Square Building

MEMBERS PRESENT: T. Bychinski, S. Detter, C. Gruber, S. Gibson, T. Spencer

OTHERS PRESENT: L. Berry, S. Blodgett, M. Camu, K. Hodges, J. Jensen, T. McCumber, B. Miller, K. Sherman, L. Wilson

<u>ORDER OF BUSINESS.</u> The meeting was called to order by T. Bychinski at 5:00PM and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by C. Gruber, second by T. Spencer, to approve the agenda. Motion carried.

JUNE MINUTES. Motion by C. Gruber, second by S. Gibson, to adopt the June Meeting Minutes. Motion carried.

PUBLIC COMMENT. None.

COMMUNICATIONS. None.

<u>PRESENTATION BY M3 INSURANCE SOLUTIONS- WELLNESS PLAN FOR SAUK COUNTY</u>. J. Jensen and L. Berry presented information regarding the proposed wellness plan for Sauk County. Discussion ensued.

<u>WELLNESS PLAN FOR SAUK COUNTY</u>. Motion by C. Gruber, second by S. Detter, to approve the wellness plan for Sauk County as proposed.

<u>ADRC- INTERNAL PROMOTION OF VAN DRIVER</u>. K. Hodges and S. Blodgett presented information regarding the internal promotion of a current limited term van driver to regular part time van driver. Discussion ensued. Motion by C. Gruber, second by T. Spencer, to approve the internal promotion.

LRE- EXTENDING OUT OF CLASS PAY FOR PLANNING AND ZONING TECHNICIAN. L. Wilson presented information regarding the vacancy of the administrative specialist in LRE and the training yet to be done. Discussion ensued. Motion by T. Spencer, second by S. Detter, to approve the out of class pay through the end of the year.

<u>SHERIFF- INTERNAL PROMOTION OF CHIEF DEPUTY</u>. K. Hodges presented information regarding the internal promotion of the current patrol lieutenant to Chief Deputy. Discussion ensued. Motion by S. Detter, second by T. Spencer, to approve the internal promotion.

DEPARTMENTAL UPDATE.

K. Hodges presented the monthly workers compensation, insurance claims, and deductibles report; highlighting the property insurance pilot program.

K. Hodges presented the monthly activities report including meetings, benefits, recruitments, attrition, EAP utilization, metrics, and other training information. Highlighting on the performance appraisal and Administration's desire for a class and compensation study. Motion by C. Gruber, second by S. Gibson, to approve the monthly reports, deductibles, and invoices as presented. **Motion carried.**

Motion by S. Gibson, second by C. Gruber to adjourn until August 2, 2021 at 5:00PM. Motion carried.

MEETING ADJOURNED AT 5:49 PM.

Respectfully submitted.

Signed by S. Gibson, Secretary