

WC/SAFETY/RISK MANAGEMENT
Monthly Report for January 2021

MISSION STATEMENT

Maintain a "Safety First" mindset for all employees and a safe environment for all employees and visitors

Insurance Activities

➤ Worker's Compensation review:

Department	Injury Type	Accident Type	Lost Time	Light Duty	Medical Treatment
Health Care Center	Laceration	Office equipment	N	N	Y

➤ Three property claim updates

Review and approvals of deductibles:

Department	Description	Reason	Amount of Deductible/Transfer Amount
Sheriff	Vehicle damage	Deer hit (10/07/20)	\$1,000 deductible, \$883.20 recovered
Sheriff	Vehicle damage	Deer hit (10/16/20)	\$1,000 deductible, \$117.73 recovered
Highway	Vehicle damage	Rear ended by citizen's vehicle (12/3/20)	\$5,000 deductible, \$11,425.00 recovered

Safety/Risk Management Activities & Trainings:

- OSHA 300 log
- Respiratory protection training
- MSHA new miner training

Upcoming Activities and Issues on the Horizon:

- Safety Orientation
- Audiograms
- Random drug and alcohol testing
- CPR training
- MSHA Refresher

OUTPUT MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Safety Training Services (Employees Trained)	704 Employees	700 Employees	715 Employees
Employee Health Training and Information	400 Employees	450 Employees	425 Employees

OUTCOME AND EFFICIENCY MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Recordable Incident Rate (Worker's Compensation)	4.58	7.15	6.50
Lost workday cases Rate (Worker's Compensation)	2.00	3.12	3.00
Property/Liability Claims Reported	21	23	15
Worker Compensation Claims Reported	25	52	46