

# Sauk County Overall Employee Turnover Report

Turnover Rates for: January 1 to December 31, 2020

Type of Separation	Resigned		Retirement		Layoff		Dismissed		Expired Appointment		Position Eliminated		Death		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
	80	71%	15	13%	0	0%	7	6%	8	7%	0	0%	2	2%	112	100%

Voluntary Separation: resignation, retirement

Involuntary Separation: layoff, medical layoff, discharge, expired appointment (i.e. intern, seasonal), death

Length of Service	0-6 months		6 months- 1 year		1-2 years		2-3 years		3-5 years		5-7 years		7-10 years		10+ years		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
All Separations	34	30%	17	15%	18	16%	7	6%	9	8%	3	3%	3	3%	21	19%	112	100%

County Turnover = 17.4%	No. of People Leaving		112	0.1736
	Average Number of Employees		645.0	

Retention Rate= 82.6%	No. of People Retained		531	82.58%
	# EE at Beg of Year		643.00	

County Employees			
As of	Jan	Dec	Average
Accounting	4	5	4.5
Admin	3	3	3
ADRC	30	31	30.5
Building Service	9	11	10
Child Support	11	10	10.5
Circuit Court	11	11	11
Clerk of Court	12	12	12
Coroner	3	3	3
Corp. Counsel	7	3	5
County Clerk	3	3	3
Commissioner	2	2	2
DA	8	8	8
EM	2	2	2
HCC	116	107	111.5
Highway	61	63	62
Human Services	111	112	111.5
LRE	17	18	17.5
MIS	12	11	11.5
Personnel	5	4	4.5
Public Health	39	50	44.5
Reg. in Probate	2	2	2
Reg. of Deeds	2	2	2
Sheriff	160	161	160.5
Treasurer	5	4	4.5
UW-Extension	4	3	3.5
Veterans	4	6	5
	643	647	645

Note: All employees classified as Elected positions are not recorded in the Turnover Report