

## WC/SAFETY/RISK MANAGEMENT

### Monthly Report for December 2020

#### MISSION STATEMENT

Maintain a "Safety First" mindset for all employees and a safe environment for all employees and visitors

#### Insurance Activities

- One property claim update
- Worker's Compensation review:

Department	Injury Type	Accident Type	Lost Time	Light Duty	Medical Treatment
Highway	Neck	Rear-ended by citizen's vehicle	N	N	Y
Sheriff's	Muscle pull	Training	N	Y	Y
Sheriff's	Dog bite	Home check in	N	N	Y

#### Review and approvals of deductibles:

Department	Description	Reason	Amount of Deductible/Transfer Amount
Sheriff	Vehicle damage	Deer hit (4/30/20)	\$1,000 deductible, \$4,426.78 recovered

#### Safety/Risk Management Activities & Trainings:

- Renewal for insurance
- Occupational health provider review and protocol development

#### Upcoming Activities and Issues on the Horizon:

- MSHA new miner training
- OSHA 300 log preparation
- Respiratory protection training

#### OUTPUT MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Safety Training Services (Employees Trained)	704 Employees	700 Employees	715 Employees
Employee Health Training and Information	400 Employees	450 Employees	425 Employees

#### OUTCOME AND EFFICIENCY MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Recordable Incident Rate (Worker's Compensation)	4.58	7.15	6.50
Lost workday cases Rate (Worker's Compensation)	2.00	3.12	3.00
Property/Liability Claims Reported	21	23	15
Worker Compensation Claims Reported	25	52	46