

WC/SAFETY/RISK MANAGEMENT

Monthly Report for October 2020

MISSION STATEMENT

Maintain a "Safety First" mindset for all employees and a safe environment for all employees and visitors

Insurance Activities

- Two property claim updates
- Worker's Compensation review:

Department	Injury Type	Accident Type	Lost Time	Light Duty	Medical Treatment
Highway	Ankle strain	Slip, twist, fall	N	Y	Y
Health Care Center	Muscle strain	Resident assist	N	Y	Y

- Review and approvals of deductibles:

Department	Description	Reason	Amount of Deductible/Transfer Amount
Sheriff	Vehicle damage	Wheel of citizen's vehicle hit squad (8/25/20)	\$1,000 deductible, \$2,811.06 recovered
Sheriff	Vehicle damage	Deer hit (10/02/20)	\$1,000 deductible, \$1,825.91 recovered

Safety/Risk Management Activities & Trainings:

- Renewal of lines of insurance
- Respiratory protection program fit testing

Upcoming Activities and Issues on the Horizon:

- Random drug and alcohol testing
- Chainsaw safety training
- MSHA new miner training

OUTPUT MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Safety Training Services (Employees Trained)	704 Employees	700 Employees	715 Employees
Employee Health Training and Information	400 Employees	450 Employees	425 Employees

OUTCOME AND EFFICIENCY MEASURES

DESCRIPTION	2018 ACTUAL	2019 ACTUAL	2020 BUDGET
Recordable Incident Rate (Worker's Compensation)	4.58	7.15	6.50
Lost workday cases Rate (Worker's Compensation)	2.00	3.12	3.00
Property/Liability Claims Reported	21	23	15
Worker Compensation Claims Reported	25	52	46