

**SAUK COUNTY BOARD OF SUPERVISORS
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING
September 13, 2019 – Room 213, West Square Building**

MEMBERS PRESENT: T. Bychinski, S. Gibson, P. Rego, T. McCumber, C. Gruber

OTHERS PRESENT: M. Posewitz, L. Hasenbalg, T. Kriegl

ORDER OF BUSINESS. The meeting was called to order by Bychinski at 2:00PM and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by C. Gruber, second by T. McCumber, to adopt the agenda. **Motion carried.**

MINUTES. Motion by C. Gruber, second by P. Rego, to approve the August 9, 2019, regular business meeting minutes as sent. **Motion carried.**

PUBLIC COMMENT. None.

COMMUNICATIONS. None.

HWY RECLASSIFICATION OF VACANT COMMERCIAL TRUCK DRIVER TO SKILLED LABORER. M. Posewitz appeared on behalf of the Highway Commissioner to request ability to reclassify a vacant Patrolman positions to Skilled Laborer. Motion by C. Gruber, second by T. McCumber, to approve the reclassifications as presented. **Motion carried.**

CONSIDERATION OF REPEALING AND RECREATING CHAPTER 13, PERSONNEL ORDINANCE. M. Posewitz presented updates to the Personnel Ordinance including various definitions, demotions, market adjustments, holidays, removal of project positions, compensatory time, reclassifications, and other corrections to existing language. Planning to focus on department and committee name change, as well as other suggestions with a future update. The document has been on file with the County Clerk's Office since August 21, 2019. Discussion ensued. The group suggested slight adjustments to the language in market adjustments and demotions sections. Motion by S. Gibson, second by C. Gruber, to approve the amendments to the Personnel Ordinance as discussed and presented. **Motion carried.**

CONSIDERATION OF MISSION, VISION AND GOALS FOR 2020 BUDGET. No changes from prior approval in August.

DEPARTMENTAL UPDATE. M. Posewitz including the monthly activities report including meetings, recruitments, attrition, EAP utilization, metrics, and benefits information. The monthly workers compensation, insurance claims, and deductibles report were also presented. Discussion global issues related to wage compression, continued discussions at future meetings. Motion by S. Gibson, second by P. Rego, to approve the monthly reports and invoices in the amount of \$7,442.15. **Motion carried.**

Motion by S. Gibson, second by C. Gruber, to adjourn until October 4, 2019, at 2:00PM. **Motion carried.**

MEETING ADJOURNED AT 3:15 PM.

Respectfully submitted,

*Signed by
P. Rego, Secretary*