

**SAUK COUNTY BOARD OF SUPERVISORS  
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING  
November 13, 2018 – Room 213, West Square Building**

**MEMBERS PRESENT:** T. Bychinski, S. Gibson, P. Rego, C. Gruber, T. McCumber

**OTHERS PRESENT:** M. Posewitz, L. Hasenbalg, K. Calkins, J. Vosen, P. Gavinski

**ORDER OF BUSINESS.** The meeting was called to order by Bychinski at 5:15PM and was certified to be in compliance with the Open Meetings Law.

**AGENDA.** Motion by P. Rego, second by C. Gruber, to adopt the agenda. **Motion carried.**

**MINUTES.** Motion by C. Gruber, second by P. Rego, to approve the October 5, 2018, regular business meeting minutes as sent. **Motion carried.**

**PUBLIC COMMENT.** None.

**COMMUNICATIONS.** None.

**DISTRICT ATTORNEY COMPENSATION REQUEST.** K. Calkins appeared to request ability to increase the starting step of L. Hoffman to Step 7 of the respective pay band. Discussion ensued. Motion by C. Gruber, second by P. Rego, to approve the internal promotion as presented. **Motion carried.**

**HEALTH CARE CENTER SCCO 13.024(3) REQUEST.** J. Vosen appeared to request the six RN Supervisors to receive the overtime exception in accordance with SCCO 13.024(3), for holidays and emergencies. This will also change some aspects of accruals for the six employees. Discussion ensued. Motion by T. McCumber, second by C. Gruber, to approve the overtime exception in accordance with SCCO 13.024(3) as presented. **Motion carried.**

**HIGHWAY RECLASSIFICATIONS.** P. Gavinski appeared to request the ability to reclassify two vacant Patrolman to the position classification of Skilled Laborer. The department continues to reclassify positions as they become vacant. Discussion ensued. Motion by C. Gruber, second by T. McCumber, to approve the reclassifications as presented. **Motion carried.**

**DEPARTMENTAL UPDATE.** M. Posewitz distributed the monthly activities report including meetings, recruitments, attrition, workers compensation, insurance claims, EAP utilization, and benefits information. Discussed additional review of the ordinance, future appearance by broker to discuss self-insurance, and board training. Motion by C. Gruber, second by P. Rego, to approve the monthly report and invoices for \$3,406.48.87 as presented. **Motion carried.**

Motion by P. Rego, second by C. Gruber, to adjourn until December 14, 2018, at 2:00PM. **Motion carried.**

MEETING ADJOURNED AT 5:42PM.

*Respectfully submitted,*

*Signed by P. Rego, Secretary*