

**SAUK COUNTY BOARD OF SUPERVISORS
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING
November 10, 2017 – County Board Gallery, West Square Building**

MEMBERS PRESENT: T. Meister, J. Berlin, H. Netzing, T. Bychinski,

EXCUSED: D. Moore

OTHERS PRESENT: M. Posewitz, L. Hasenbalg, A. Bolin, A. Lombard, J. Lombard, Media

ORDER OF BUSINESS. The meeting was called to order by Meister at 8:15 A.M. and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by H. Netzing, second by J. Berlin, to adopt the agenda. **Motion carried.**

MINUTES. Motion by T. Bychinski, second by H. Netzing, to approve the October 9, 2017, regular business meeting minutes as sent. **Motion carried.**

PUBLIC COMMENT. L. Hasenbalg regarding concerns regarding the selection of the health insurance provider.

COMMUNICATIONS. G. Merrell letter regarding reclassifications in the Highway Department.

DISCUSSION OF SAUK COUNTY CODE OF ORDINANCES 13.53. A. Bolin and M. Posewitz presented information related to SCCO 13.53. The distributed letter provides the historical perspective and comprehensive overview regarding the health insurance process to date. We previously had a three year contract with GHC for 2015, 2016 and 2017. All aspects of the health insurance program are reviewed at the end of contractual relationship with provider. Inconsistencies were realized at the end of this contract, primarily stemming from decertification of the union contracts as well as the ACA. The Corporation Counsel rendered a formal legal opinion regarding the issue. Beginning with the 2018 plan year the change was made regarding the employer portion of the health insurance contribution. Discussion ensued. The Personnel Committee will proceed with comprehensive review of the ordinance in January.

DEPARTMENTAL UPDATE. M. Posewitz distributed the monthly activities report including meetings, recruitments, terminations, labor activities, workers compensation, EAP utilization and benefits information. We will continue the review of policies and ordinance; a comprehensive review will be required. In addition, discussed continued work with consultant on safety related programs. The deadline was extended for the Corporation Counsel recruitment. Motion by T. Bychinski, second by J. Berlin, to approve monthly report and invoices as presented. **Motion carried.**

Motion by T. Bychinski, second by H. Netzing, to adjourn until December 1, 2017, at 8:15AM. **Motion carried.**

MEETING ADJOURNED AT 9:30AM.

Respectfully submitted,

Signed by: David Moore, Secretary