

**SAUK COUNTY BOARD OF SUPERVISORS
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING
August 7, 2017 – County Board Gallery, West Square Building**

MEMBERS PRESENT: T. Meister, D. Moore, J. Berlin, T. Bychinski, H. Netzing

OTHERS PRESENT: J. Spencer, J. Machovec, M. Posewitz, L. Hasenbalg, A. Bolin, C. Bodendein, M. Sage, S. Box, B. Evert, Media

ORDER OF BUSINESS. The meeting was called to order by Meister at 2:00 P.M. and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by N. Netzing, second by D. Moore, to adopt the agenda. **Motion carried.**

MINUTES. Motion by D. Moore, second J. Berlin, to approve the July 14, 2017, regular business meeting minutes as sent. **Motion carried.**

PUBLIC COMMENT. None.

COMMUNICATIONS. None.

COUNTY CLERK INTERNAL PROMOTION. B. Evert appeared to request ability to internally promote A. Bates into vacant Deputy County Clerk position. Individual is currently serving in an interim capacity. Motion by D. Moore, second by J. Berlin, to approve the internal promotion as presented effective August 14, 2017. **Motion carried.**

HUMAN SERVICES INTERNAL PROMOTION. S. Box appeared to request ability to internally promote A. Gnacinski into the vacant Accounting Assistant position. Motion by D. Moore, second by H. Netzing, to approve the internal promotion as presented effective August 14, 2017. **Motion carried.**

UW-EXTENSION SUMMER INTERN RATE INCREASE. M. Sage appeared to request ability increase rate of compensation for summer interns from \$10.00 to \$11.00 for 2018. Motion by T. Bychinski, second by H. Netzing, to approve the rate increase as presented. **Motion carried.**

HEALTH INSURANCE RENEWAL FOR 2018. M. Posewitz presented preliminary information regarding the health insurance renewal for 2018. While happy with the current vendor relationship, the renewal numbers were higher than anticipated. Limits were in place for the duration for the prior contract, otherwise rates would have been 36.9 in 2016; 34.5% in 2017 (respectively).

Dean – Existing plan with following changes, from \$15 to \$30 OV, increase in ER copay from \$125 to \$200, drug formulary from either \$10/\$30/\$50 to \$10, 30% or 50% of prescription. Decrements dropped initial rates an additional 3.7%.

Unity – Existing plan design with changes from no deductible to the following \$500 (single) and \$1000 (family). The decrements dropped the rates approximately 8.21%. The same decrements did not have the same reductions in price for both plans. Different network, similar to current GHC network, with PCP rider to allow coverage for local providers.

The health insurance renewal is an extremely important decision for employees and the county as a whole. Regardless of which vendor is selected will also look at changing the health insurance deductions from monthly to 24 pay periods. Motion by H. Netzing, second by T. Bychinski to postpone until the September meeting. **Motion carried.**

BUDGET FOR 2018. M. Posewitz presented the preliminary departmental budget request for 2018. This is the first full year with the additional safety and risk management program responsibilities. Line items were decreased where possible, systematically reviewed all programmatic areas. Discussion ensued. Motion by H. Netzing, second by T. Bychinski, to approve the preliminary 2018 budget request. **Motion Carried.**

DEPARTMENTAL UPDATE. M. Posewitz distributed the monthly activities report including meetings, recruitments, terminations, labor activities, workers compensation, EAP utilization and benefits information. We will continue the review of policies and ordinance; a comprehensive review will be required. In addition, discussed program review of safety related programs and continued work with consultant. Additional review of compensation plan related to specific departments. Recruitment update was also provided (Child Support Director, CJCC Programs Manager). Motion by T. Meister, second by D. Moore, to approve monthly report and invoices as presented. **Motion carried.**

Motion by H. Netzing, second by D. Moore, to adjourn until September 8, 2017, at 8:15AM. **Motion carried.**

MEETING ADJOURNED AT 2:53 P.M.

Respectfully submitted,

Signed by: David Moore, Secretary