

**SAUK COUNTY BOARD OF SUPERVISORS
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING
July 6, 2016 – County Board Gallery, West Square Building**

MEMBERS PRESENT: T. Meister, H. Netzing, T. Bychinski, D. Moore, J. Berlin

OTHERS PRESENT: L. Hasenbalg, M. Posewitz, R. Fry, M. Krueger

ORDER OF BUSINESS. The meeting was called to order by Meister at 2:30 P.M. and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by D. Moore, second by T. Bychinski, to adopt the agenda. **Motion carried.**

MINUTES. Motion by H. Netzing, second by T. Bychinski, to approve the June 14, 2016, regular business meeting minutes as sent. **Motion carried.**

PUBLIC COMMENT. None.

COMMUNICATIONS. None.

HUMAN SERVICES TITLE CHANGES. M. Posewitz appeared on behalf of the Human Services Director regarding various title changes within the Human Services Department. The proposed title changes reflect variances with allocation of duties within the department. Discussion ensued. Concerns were raised regarding possible monetary impact of title changes. Motion by D. Moore, second by T. Bychinski, to postpone the items. **Motion carried.**

MISSION, VISION GOALS. M. Posewitz presented the mission, vision and goals for the department in preparation for the 2017 budget process. Several areas will need to be addressed with the next budget cycle including the comprehensive overhaul of the Personnel Ordinance, health insurance, wellness initiatives and Health Care Reform. The information previously presented and approved at May meeting. **No action taken.**

DEPARTMENTAL UPDATE. M. Posewitz distributed the monthly activities report including meetings, recruitments, terminations, labor activities, EAP utilization and benefits information. We will continue the review of policies and ordinance, specific adjustments as a result of Health Care Reform, FLSA and other related laws. An update was also provided regarding the wellness programming and biometrics for employees. Discussed future negotiations and structure of the negotiations team. H. Netzing and T. Meister will serve in that capacity. An overview was provided regarding departmental responsibilities as well as programs and priorities. Motion by H. Netzing, second by T. Meister, to approve the report and monthly invoices. **Motion carried.**

Motion by D. Moore, second by H. Netzing, to adjourn until Monday, August 8, 2016, at 2:30PM. **Motion carried.**

MEETING ADJOURNED AT 3:20PM

Respectfully submitted,

Signed by: David Moore, Secretary