

## JOINT FINANCE AND PERSONNEL COMMITTEE MINUTES

Room 213, West Square Building, Baraboo WI

Tuesday, June 14, 2016

Finance Committee: Tommy Lee Bychinski, Joe Fish, Marty Krueger, Eric Peterson, Kristin White Eagle

Personnel Committee: Jean Berlin, Tommy Lee Bychinski, Tim Meister, David Moore, Henry Netzing,

Others present: Kerry Beghin, Cindy Bodendein, Jodi Carter, Becky Evert, Renae Fry, Liz Geoghegan, Tom Kriegl, Sheriff Meister, Michelle Posewitz, Jeff Spencer, Mike Stoddard, Cathy Warwick

The meeting was called to order by Finance Committee Chairperson Bychinski at 9:00 AM. Certification of open meeting compliance was given. **Motion by Peterson, second by Meister to nominate Bychinski to serve as chair of the joint meeting. Motion by Krueger, second by Moore to close nominations, and cast a unanimous ballot to elect Bychinski. Motion carried.**

**Motion by Meister, second by Peterson to adopt the agenda. Motion carried.**

Public Comment: None.

### Consideration of Resolution to Create One (1.0) Full Time Deputy County Clerk/Program Assistant Position Outside the 2016 Budget Process.

Evert described the additional election requirements since a deputy county clerk position was eliminated in 2012. The position would be funded with a transfer from the contingency fund in 2016 and budgeted using tax levy in 2017. **Motion by Krueger, second by Peterson to approve creation of the position. Motion carried.**

### Consideration of Resolution to Create Two (2.0) Full Time Public Health Nurse Positions Outside the 2016 Budget Process.

Bodendein and Warwick described the Nurse Family Partnership program that helps at-risk first-time mothers. Two additional nurses would allow 40 more families to be helped. These nurse positions would be created contingent on a 10-year grant that will likely be awarded July 15, 2016. The Committee discussed dependency on social programs and prevention. **Motion by Meister, second by Fish to approve creation of the positions. Motion carried.**

### Consideration and Discussion of Annual Salary/Wage Review for 2017 in Accordance with SCCO § 13.29.

This action provides ongoing maintenance and relevance to the wage matrix, and includes all employees except the sworn unit. Discussed percentage versus flat rate; a flat amount will not allow competitive wages at the higher end of the wage matrix. Discussed compression issues that could arise. The step increase system is utilized to set goals and reward, or in some cases not reward, performance. Step increases range between 2.25% and 2.5%.

**Motion by Moore, second by Peterson to forward to the County Board a 0.0% increase to the non-represented wages scale for 2017. Bychinski-No, Fish-No, Krueger-No, Peterson-Yes, White Eagle-Aye, Berlin-Yes, Meister-No, Moore-Yes, Netzing-Yes. Motion carried.**

**Motion by Krueger, second by Netzing to adjourn the meeting. Motion carried.**

Respectfully submitted,

Kristin White Eagle  
Finance Committee Secretary

David Moore  
Personnel Committee Secretary