

JOINT FINANCE AND PERSONNEL COMMITTEE MINUTES

County Board Gallery, West Square Building, Baraboo WI

Wednesday, March 12, 2014

Finance Committee Members present: Tommy Lee Bychinski, Joan Fordham, Jason Lane, Andrea Lombard and William F. Wenzel

Personnel Committee Members present: Scott Alexander, Carol Held, Henry Netzing and Peter Tollaksen

Personnel Committee Members recused: Tim Meister

Others present: Kerry Beghin, Becky DeMars, Elizabeth Geoghegan, Greg Hahn, Laurie Hasenbalg, Lynn Horkan, Marty Krueger, Chip Meister, Vicki Meister, Keri Olson, Michelle Posewitz, Terri Radke, Sheilah Schara, Kathy Schauf and media.

The meeting was called to order by Finance Committee Chairperson Bychinski 1:30 PM. Certification of open meeting compliance was given. **Motion by Alexander, second by Lombard to nominate Bychinski to serve as chair of the joint meeting. Motion by Alexander, second by Held to close the nominations and unanimously elect Bychinski. Motion carried.**

Motion by Alexander, second by Held to adopt the agenda. Motion carried.

Public Comment: Terri Radke commented on possible agenda item to reclassify position.

Consideration of Resolution authorizing the Treasurer/Real Property Lister Department to create one, full-time (1.0) FTE Accounting Assistant outside the 2014 Budget Process

Discussed changes due to multiple outcomes of implementation for new system and to position the department for foreseen changes and challenges. Geoghegan reviewed the permanent position and discussed how it will enable the necessary restructure decisions. Schauf noted the change has been well thought. The history of the temporary position was discussed. **Motion by Tollaksen, second by Lombard to authorize the Treasurer/Real Property Lister Department to create one, full-time (1.0) FTE Accounting Assistant outside the 2014 Budget Process. Vote called: Finance Committee: Bychinski-Aye, Fordham-Aye, Lane-Aye, Lombard-Aye, Wenzel-Aye. Personnel Committee: Alexander-Aye, Held-Aye, T Meister-absent, Netzing-Aye, Tollaksen-Aye. Motion carried.**

Consideration of Elected Officials' pay plan for the 2015-2018 (Clerk of Courts, Sheriff, Coroner) term of office.

Schauf and Posewitz commented on the information distributed to the committees. One recommendation is to make the benefits and WRS contribution consistent with employees. Posewitz noted, by law, the pay plan for these elected officials needs to be determined prior to election papers being taken out April 1. Preliminary class and compensation study groupings were discussed. For these elected officials there are not comparable private sector positions for comparison. The value and quality of leadership was discussed. The sheriff position has wage compression issues. Committee commented on the necessity to take names and personalities out of the equation. **Motion by Tollaksen, second by Wenzel, to increase annual compensation 2% each year 2015-2018, WRS contributions according to law for county and employee contribution, and health insurance participation under the same terms and conditions offered to non-represented employee groups. Vote called: Finance Committee: Bychinski-Aye, Fordham-Aye, Lane-Aye, Lombard-Aye, Wenzel-Aye. Personnel Committee: Alexander-Aye, Held-Aye, Meister-abstain, Netzing-Aye, Tollaksen-Aye. Motion carried.**

Motion by Netzing, second by Lombard to adjourn the meeting. Motion carried.

Respectfully submitted,

Joan Fordham
Finance Committee Secretary

Carol Held
Personnel Committee Secretary