

**SAUK COUNTY BOARD OF SUPERVISORS
PERSONNEL COMMITTEE MINUTES - REGULAR MEETING
Friday, September 3, 2010 - Room 213 West Square Building**

Members Present: A. Lombard, H. Netzing, J. Lane, P. Tollaksen; T. Meister

Others Present: M. Posewitz, P. Murray, J. Brown, K. Schauf, K. Beghin, J. VanBerkel, J. Lally, C. Warwick, C. Bodendein, K. Gochanour, K. Fults, M. Hafemann, M. Olson, D. Burton, K. Schauf, K. Beghin, D. Horkheimer, N. Rainford, A. Mayer, J. Martinez, J. Olson, M. Contreras, P. Lenz, J. Hamer

ORDER OF BUSINESS: The meeting was called to order by T. Meister at 8:15 A.M. and was certified to be in compliance with the Open Meetings Law.

AGENDA: Motion by P. Tollaksen, second by H. Netzing, to adopt the amended agenda. **Motion carried.**

MINUTES: Motion by H. Netzing, second by P. Tollaksen, to approve the August 6, 2010, minutes of the regular business meeting minutes meeting as sent. **Motion carried.**

APPEARANCE BY J. BROWN, M3. J. Brown appeared before the Committee to explain health insurance proposals for 2011. Proposals were received from Dean Health Plan and Unity Health Insurance for the 2011 renewal. Both plans are substantially the same except the Dean Health Plan renewal rates include a risk share arrangement.

HEALTH INSURANCE 2011 PROGRAM FOR SAUK COUNTY. Health insurance renewal rates and affiliated information were presented with applicable schedule of benefits. Motion by P. Tollaksen, Second by A. Lombard to select Unity Health Insurance as the health insurance carrier for 2011. **Motion carried.**

LAND CONSERVATION. J. VanBerkel appeared to request recruitment for vacant Conservation Engineer. No action taken.

PUBLIC HEALTH. C. Bodendein presented information regarding request to extend both Environmental Health Technician project positions. Positions are currently budgeted for in 2011, with no anticipated levy impact. Motion by P. Tollaksen, second by H. Netzing, to extend the project positions an additional 12 months, to be reviewed in September of 2011. **Motion carried.**

AFSCME LOCAL 3148. N. Rainford presented information regarding grievance No. 04062010-P regarding informational discipline. Motion by P. Tollaksen, second by A. Lombard, to deny grievance No. 04062010-P. **Motion carried.**

AFSCME LOCAL 3148. N. Rainford presented information regarding employee disciplinary issue. Motion by P. Tollaksen, second by A. Lombard, to deny the disciplinary action grievance. **Motion carried.**

AFSCME LOCAL 252. N. Rainford presented information regarding grievance No.2010-04, overtime. Motion by P. Tollaksen, second by H. Netzing, to deny grievance No. 2010-04. **Motion carried.**

AFSCME LOCAL 252. N. Rainford presented information regarding grievance No.2010-05, overtime. Motion by P. Tollaksen, second by J. Lane, to deny grievance No. 2010-05. **Motion carried.**

AFSCME LOCAL 252. N. Rainford presented information regarding the disciplinary action grievance. Motion by P. Tollaksen, second by A. Lombard, to deny disciplinary action grievance. **Motion carried.**

AFSCME LOCAL 252. N. Rainford presented information regarding the resignation agreement grievance. Motion by P. Tollaksen, second by H. Netzing, to deny resignation agreement grievance. **Motion carried.**

CLOSED SESSION EMPLOYEE GRIEVANCES. Motion P. Tollaksen, second by H. Netzing, to enter into closed session pursuant to Wis. Stats. § 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such

problems or investigations to include those individuals present that are specifically germane to the business being addressed. Roll Call vote was taken: Meister-Aye, Tollaksen-Aye, Netzingen-Aye, Lombard- Aye. Lane-Aye. **Motion Carried.**

Motion by P. Tollaksen, second by H. Netzingen, to reconvene in open session. **Motion carried.**

PERSONNEL DEPARTMENT PRIORITIES, PROGRAMMING AND 2011 BUDGET. K. Schauf addressed the Committee regarding prioritization of programmatic areas. M. Posewitz presented the revised budget request for 2011. Motion by H. Netzingen, second by A. Lombard, to approve the Personnel Department budget as presented. **Motion carried.**

DEPARTMENTAL UPDATE: M. Posewitz distributed the activity report for the month including meetings, recruitments, terminations, labor activities and benefits information. Posewitz presented the Committee with the monthly unemployment statistics, updates on the department budget and other issues. Additional mediation dates are scheduled for early October for the Sheriff's Department groups. Motion by P. Tollaksen, second by A. Lombard, to accept the Departmental Update as presented and to approve the bills in the amount of \$1,621.68. **Motion carried.**

Motion by H. Netzingen, second by J. Lane, to adjourn until Friday, October 8, 2010, 3:00 p.m., for regular business meeting. **Motion carried.**

MEETING ADJOURNED AT 11:15 A.M.

Respectfully submitted,

Signed by: Andrea Lombard, Secretary