SAUK COUNTY BOARD OF SUPERVISORS PERSONNEL COMMITTEE MINUTES - REGULAR MEETING Wednesday, November 3, 2010 - Room 213 West Square Building

Members Present: A. Lombard, H. Netzinger, J. Lane, P. Tollaksen; T. Meister

<u>Others Present</u>: P. Murray, C. McGraw, D. Nobs, V. Leifer, J. Schernecker, K. Gochanour, L. Geohagen, B. Mielke, M. Posewitz, K. Schauf, P. Burdick, K. Burdick, S. Crahen, C. Emery, M. Goetz, P. Powers, Media

ORDER OF BUSINESS. The meeting was called to order by T. Meister at 3:00 P.M. and was certified to be in compliance with the Open Meetings Law.

AGENDA. Motion by P. Tollaksen, second by J. Lane, to adopt the amended agenda. Motion carried.

<u>MINUTES.</u> Motion by A. Lombard, second by P. Tollaksen, to approve the October 8, 2010, minutes of the regular business meeting minutes meeting as sent. **Motion carried.**

COMMUNICATIONS. M. Posewitz distributed letter from Unity Health Insurance.

2011 HEALTH INSURANCE PLAN. Resolution to accept Unity Health Insurance was not accepted by the Board and referred back to the Personnel Committee. No other alternatives for health insurance as Unity removed their proposal from consideration for 2011. Motion by J. Lane, second by H. Netzinger, to accept the Dean Health Plan proposal for 2011. Roll call vote was taken: Lane–Aye; Lombard-Nay; Netzinger-Aye; Tollaksen-Nay; Meister-Aye. **Motion carried.**

HEALTH CARE CENTER. K. Gochanour appeared to request recruitment be conducted for vacant registered nurse. Position is assigned to PM shift. Motion by H. Netzinger, second by A. Lombard, to conduct recruitment for vacant registered nurse as presented. **Motion carried.**

<u>CLOSED SESSION - COLLECTIVE BARGAINING.</u> Motion P. Tollaksen, second by H. Netzinger, to enter into closed session pursuant to Wis. Stats. § 19.85(1)(g), conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or likely to become involved to include Administrative Coordinator, Corporation Counsel and Personnel Director. Roll call vote was taken: Meister-Aye, Tollaksen-Aye, Netzinger-Aye, Lombard- Aye, Lane-Aye. **Motion Carried.**

Motion by P. Tollaksen, second by H. Netzinger, to reconvene in open session. Motion carried.

<u>ADRC.</u> M. Posewitz presented information on behalf of the ADRC regarding request to conduct recruitment for two, parttime, no benefits, chore worker positions due to recent vacancies. Positions are currently allocated as part of 2011 budget. Motion by P. Tollaksen, second by A. Lombard to conduct recruitment as presented. **Motion carried.**

<u>VACANT POSITION AUDITS.</u> M. Posewitz addressed concerns regarding the current process as identified in SCCO 13 with regard to vacant position audits. Plan to work on the changes in conjunction with remaining revisions to the Personnel Ordinance. **No action taken.**

<u>DEPARTMENTAL UPDATE:</u> M. Posewitz distributed the activity report for the month including meetings, recruitments, terminations, labor activities and benefits information. Posewitz presented the Committee with the monthly unemployment statistics, updates on the department budget and other issues. Dates have been scheduled to exchange initial proposals with AFSCME Local 360 and SEIU Healthcare Wisconsin. Motion by J. Lane, second by P. Tollaksen, to accept the Departmental Update as presented and to approve the bills in the amount of \$627.00. **Motion carried.**

Motion by A. Lombard, second by H. Netzinger, to adjourn until Friday, December 10, 2010, at 8:15 a.m. for regular business meeting. **Motion carried.**

MEETING ADJOURNED AT 4:15 P.M.

Respectfully submitted,

Signed by: Andrea Lombard, Secretary