



**Sauk County Personnel Department**  
505 Broadway, Baraboo, WI 53913  
Tel.: 608-355-3269 FAX: 608-355-3481  
General Job Hotline: (800) 233-9281  
[www.co.sauk.wi.us](http://www.co.sauk.wi.us)

Date: Thursday, July 2, 2020

To: Finance Committee  
Personnel and Insurance Committee

From: Kerry Beghin, Finance Director  
Kasey Hodges, Interim Human Resources Director

Subject: Information for Joint Meeting – Annual Salary Adjustment

In accordance with SCCO 13.026, an annual salary review should coincide with the annual budget process:

**13.026 Annual salary review**, “shall conduct an annual wage and salary review and make specific recommendations for changes in pay rates, fringe benefits, and other conditions of employment to the county board. Any across-the-board adjustments to the compensation plan shall be provided to all employees, including those serving an introductory period, regardless of their performance level. To the extent feasible, the personnel committee's annual salary increase for non-represented employees shall be at least the average increase for the settled contracts. All increase approvals shall, to the extent feasible, be on a timely basis in conjunction with the annual budget cycle.”

Therefore, please find enclosed information regarding the consideration of the annual wage adjustment for non-represented employees in conjunction with the 2021 budget process. The enclosed costings and historical background documentation reflects a variety of scenarios, which takes into account the following data:

<u>Percentage</u>	<u>Significance</u>
1.79%	Consumer Price Index (CPI-U), established by Department of Revenue and Wisconsin Employee Relations Commission on 5-14-20 (November 1, 2020)
1.78%	Consumer Price Index (CPI-U), established by Department of Revenue and Wisconsin Employee Relations Commission on 5-14-20 (June 1, 2019)
0.10%	Consumer Price Index (CPI-U), All Regions, established by the Bureau of Labor Statistics on May 2020, all items, not seasonally adjusted.
1.60%	2020 Social Security Adjustment (2021 released on 10/20)
5.00%-21.51%	2021 Percentage increase for Sauk County Elected Officials (County Clerk, ROD, Treasurer)
0.00%	2021 Percentage increase for Sauk County Elected Officials (Coroner, Sheriff, Clerk of Court)
0.00%	2020 Percentage increase for all Sauk County Elected Officials

If you have any questions regarding the information contained herein, please contact us at your earliest convenience.

Enclosures: Costings, CPI-U Midwest Region, Wage History, Wage Structure, Compensation Philosophy