**Resolution to create**

**Two (2) Full Time Public Health Nurse Positions For the Sauk County Health Department (SCHD)**

**Outside the 2016 Budget Process**

**WHEREAS,** “a local health officer shall administer all funds received by the local health department for public health programs” as established by Wis. Stats. §251.06(d); and,

**WHEREAS**, “a county board shall appropriate funds for the operation of a health department and the local board of health shall annually prepare a budget ….” as established in Wis. Stats. §251.10; and,

**WHEREAS**, the Nurse Family Partnership (NFP) program has a model element requiring that onlyBachelor of Science in Nursing(BSN) prepared nurses are allowed to do nurse home visiting; and

**WHEREAS**, the NFP mission complements the mission of the SCHD to: empower first-time mothers, living in poverty to successfully change their lives and the lives of their children through evidence-based nurse home visiting; and

**WHEREAS,** the Board of Health identified and brought forward the NFP program as a Strategic Issue in 2015 with the Sauk County Board of Supervisors at their mid-term assessment ranking NFP 2nd for programmatic priority, to be referenced in the 2016-2017 budget process; and

**WHEREAS,** grant funding has been procured through Family Foundations, a federal Maternal Infant Child Home Visiting (MICHV) grant, to cover the entire cost of the two new Public Health Nurse positions to serve as a Nurse Home Visitors for the NFP program; and

**WHEREAS,** the grant funding is effective as of October 1, 2016 for a 10 year period; and

**WHEREAS,** the NFP program is cost effective as independent studies have confirmed for every dollar ($1.00) that is invested in the NFP to serve high risk families, communities can see up to five dollars and seventy cents ($5.70) in return due to savings in social, medical, and criminal justice expenditures; and

**WHEREAS,** the Health Department’s strategic plan is to fund and grow programs to meet the needs of the citizens of Sauk County; and,

**WHEREAS,** the Board of Health has endorsed the creation of the two new full time Public Health Nurse positions to carry out the required functions as established; and,

**WHEREAS,** the Personnel and Finance Committees, as established in Wis. Stats. §13.19 (4)(d) of the Sauk County Code of Ordinances, have reviewed the position requests and determined that the need for two new full time Public Health Nurse positions and funding exists.

**NOW, THEREFORE, BE IT RESOLVED,** by the Sauk County Board of Supervisors, met in regular session, that two new full time Public Health Nurse positions for the Sauk County Health Department be created effective October 1, 2016.

For consideration by the Sauk County Board of Supervisors on \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Respectfully submitted,

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| **Sauk County**  **Board of Health**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Donna Stehling- Chair  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  John Miller  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Doug Ament  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Scott Von Asten  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Dr. Amy DeLong  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Stacy Zobel  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Ken Carlson | **Sauk County**  **Personnel Committee**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tim Meister - Chair  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tommy Bychinski  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  David Moore  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Jean Berlin  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Henry Netzinger | **Sauk County**  **Finance Committee**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tommy Lee Bychinski - Chair  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Joseph Fish  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Eric Peterson  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Kristin White Eagle  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Martin F. Krueger |

Fiscal Note: Adequate funding for the two (2) Full Time Public Health Nurse positions exists with the Family Foundations, Maternal Infant Child Home Visiting (MICHV) grant.

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|  | **FY 2016** | **FY 2017 *(est.)*** |
| Salary for FY 2016 | $ 31,792 | $ 127,168 |
| Benefits for FY 2016 | $ 12,292 | $ 49,168 |
| Computer Equipment | $ 6,000 | Existing |
| Other MIS Costs *(Software, wiring, etc.)* | $ 6,220 | Existing |
| Office Furniture | Existing | Existing |
| Office Supplies | Existing | Existing |
| Other Operating Expenditures | $0 | $0 |
| Renovation/Relocation Costs | $0 | $0 |
| *Revenues* ***(Use Negative #)*** |  |  |
| Family Foundations, a federal Maternal Infant Child Home Visiting (MICHV) grant | ( $56,304) | ($176,336) |
| **TOTAL** | **$ 0.00** | **$ 0.00** |

MIS Note: Computer equipment is paid for through the Family Foundations, a federal Maternal Infant Child Home Visiting (MICHV) grant.