**Resolution To Eliminate One, Full-Time (1.00 Fte) Partsperson And Create One, Full-Time (1.00 Fte) Assistant Shop Supervisor Within The Budget Process For The**

**Sauk County Highway Department**

**Effective January 1, 2015**

**WHEREAS,** due to budget constraints, staff level reductions have dictated the restructuring and reorganization of various Highway Department positions and processes to ensure a favorable level of service is maintained; and

**WHEREAS,** the Highway Department currently maintains a Partsperson which assumes the duties of Shop Supervisor when needed; and

**WHEREAS,** the Assistant Shop Supervisor position will allow for the assignment of a greater variety of tasks as compared to the Partsperson position; and

**WHEREAS,** the increase in base pay from Partsperson to Assistant Shop Supervisor will allow consistent pay year round while compensating for additional duties when needed, and

**WHEREAS,** the hourly wage of the Partsperson position is currently $1.78 per hour below the hourly wage of the Assistant Shop Supervisor position; and

**WHEREAS,** the current Mechanics supervised under the Partsperson make $1.09 per hour more than the Partsperson; and

**WHEREAS,** the Highway Department’s existing staff level needs to be maintained to continue providing the current level of services provided by the Department; and

**WHEREAS,** the creation of the Assistant Shop Supervisor position will increase Department efficiency due to better utilization of the workforce; and

**WHEREAS,** the creation/elimination of positions through the Sauk County Budget process requires consideration and approval of the Personnel and Finance committees, and the approval of the County Board, said committees undersigned having approved this action.

**NOW, THEREFORE, BE IT RESOLVED,** by the Sauk County Board of Supervisors, met in regular session, that the Sauk County Highway Department be authorized to eliminate one, full-time, position of Partsperson and create one, full-time Assistant Shop Supervisor position through the budget process.

For consideration by the Sauk County Board of Supervisors on October 21, 2014.

Respectfully submitted,

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| **Sauk County**  **Personnel Committee**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tim Meister - Chair  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Andrea Lombard  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Michelle Dent  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Carol Held  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Henry Netzinger | **Sauk County**  **Finance Committee**  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Tommy Lee Bychinski - Chair  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Joan Fordham  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Wally Czuprynko  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Martin F. Krueger  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Andrea Lombard |

FISCAL NOTE: The wage increase for the Assistant Shop Supervisor will amount to approximately $4,636 annually, from $66,738 to $71,374 in wages and benefits. This increase in wages is approximately what the current Partsperson position would be compensated annually with out-of-class pay.

MIS NOTE: No MIS Impact.