

RESOLUTION NO. ____13

AUTHORIZING THE SAUK COUNTY HIGHWAY DEPARTMENT TO ELIMINATE ONE, FULL-TIME (1.00 FTE) COMMERCIAL TRUCK DRIVER, AND CREATE ONE, FULL-TIME (1.00 FTE) SKILLED LABORER POSITION OUTSIDE THE BUDGET PROCESS

WHEREAS, due to budget constraints, staff level reductions have dictated the restructuring and reorganization of various Highway Department positions and processes to ensure a favorable level of service is maintained; and

WHEREAS, the Highway Department currently maintains a Commercial Truck Driver position which has recently become vacant; and

WHEREAS, the Skilled Laborer position already performs some of the essential tasks of the Commercial Truck Driver position; and

WHEREAS, the Skilled Laborer position will allow for the assignment of a greater variety of tasks as compared to the Commercial Truck Driver position; and

WHEREAS, the hourly wage of the Skilled Laborer position is currently \$0.03 per hour below the hourly wage of the Commercial Truck Driver position; and

WHEREAS, the Highway Department's existing staff level needs to be maintained to continue providing the current level of services provided by the Department; and

WHEREAS, the creation of the Skilled Laborer position will increase Department efficiency due to better utilization of the workforce; and

WHEREAS, Sauk County Code § 13.19(4) authorizes the creation of positions outside the budget process upon consideration and approval of the oversight, Personnel and Finance committees, and the approval of the County Board, said committees undersigned having approved this action.

NOW, THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors, met in regular session, that the Sauk County Highway Department be authorized to eliminate one, full-time, vacant position of Commercial Truck Driver and create one, full-time Skilled Laborer position outside of the budget process.

For consideration by the Sauk County Board of Supervisors on July 16, 2013.

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Respectfully submitted:

Sauk County Highway and Parks Committee

Virgil Hartje, Chair

Tim Meister

Donald Stevens

Peter Tollaksen

Brian Peper

Sauk County Personnel Committee

Tim Meister, Chair

Peter Tollaksen

Carol Held

Henry Netzinger

Scott Alexander

Sauk County Finance Committee

Tommy Lee Bychinski, Chair

William Wenzel

Joan Fordham

Andrea Lombard

Jason Lane

Fiscal Note: The savings realized from the wage decrease for the Skilled Laborer position will amount to approximately \$69.00 annually, from \$53,742 to \$53,673 in wages and benefits.