RESOLUTION#

Resolution Authorizing Changes to the Sauk County Offered Dental Insurance from Delta Dental.

Resolution offered by the Finance, Personnel and Insurance Committee.

Resolved by the Board of Supervisors of Sauk County, Wisconsin:

BACKGROUND: Sauk County currently offers dental insurance for its employees through Delta Dental. These changes take into consideration recommendations from the American Dental Association (ADA) and needs of the Sauk County employees.

NOW THEREFORE, BE IT RESOLVED, by the Sauk County Board of Supervisors, that the following changes are made to Sauk County's Delta Dental plan effective January 1, 2025 be hereby approved.

- Evidenced Based Integrated Care Plan (EBICP) Additional cleanings for members with certain medical conditions; this allows extra care for members needing it the most.
- Reduced x-ray frequencies Changes bitewings from every 6 months to every 12 months, and full mouth from every 3 years to every 5 years to align with American Dental Association (ADA) recommendations for x-ray exposure.
- Increase individual annual maximum to \$1,250 (from \$1,000).

| | Current | Proposed | Difference (per month) | Annual Difference | |
|------------|-----------|-----------|---------------------------|----------------------|-------|
| Single | \$ 38.42 | \$ 40.05 | \$ 1.63 | \$ | 19.56 |
| Employee + | | | | | |
| Spouse | \$ 87.77 | \$ 91.49 | \$ 3.72 | \$ | 44.64 |
| Employee + | | | | | |
| Child(ren) | \$ 90.26 | \$ 92.62 | \$ 2.36 | \$ | 28.32 |
| Family | \$ 141.10 | \$ 145.20 | \$ 4.10 | \$ | 49.20 |

Approved for presentation to the County Board by the Sauk County Finance, Personnel and Insurance Committee, this 15th day of October 2024.

Consent Agenda Item: [] YES [X] NO

Fiscal Impact: [] None [X] Budgeted Expenditure [] Not Budgeted

Vote Required: Majority = X 2/3 Majority = 3/4 Majority = ____

The County Board has the legal authority to adopt: Yes _____ No ____ as reviewed by the Corporation Counsel, _____, Date:

_____·

Offered and passage moved by the Finance, Personnel and Insurance Committee:

| | _ □ Aye | □ Nay | ☐ Abstain | □ Absent |
|---|---------------|-------|-----------|------------------|
| Lynn Eberl | - , | · | | |
| 0 11 0 1 11 | _ □ Aye | □ Nay | ☐ Abstain | □ Absent |
| Gaile Burchill | | | | |
| OL 11 O | _ □ Aye | □ Nay | ☐ Abstain | \square Absent |
| Shelia Carver | | | | |
| | _ □ Aye | □ Nay | □ Abstain | \square Absent |
| Aaron Evert | | | | |
| | _ □ Aye | □ Nay | □ Abstain | ☐ Absent |
| Brandon Lohr | | | | |
| | _ □ Aye | □ Nay | □ Abstain | ☐ Absent |
| Andrea Lombard | | | | |
| | _ □ Aye | □ Nay | ☐ Abstain | ☐ Absent |
| Timothy McCumber | · | , | | |
| | _ □ Aye | □ Nay | ☐ Abstain | ☐ Absent |
| Jake Roxen | - , | , | | |
| | _ □ Aye | □ Nay | ☐ Abstain | ☐ Absent |
| Terry Spencer | _ , | | | |
| | | | | |
| iscal Note: | | | | |
| he proposed changes do not have an impac | ct on Fiscal. | | | |
| /IIS Note: | | | | |
| The proposed changes do not have an impac | ct on MIS. | | | |