RESOLUTION #

Resolution Authorizing the Acquisition of a Leave of Absence Management System from Total Absence Management.

Resolution offered by the Finance, Personnel and Insurance Committee.

Resolved by the Board of Supervisors of Sauk County, Wisconsin:

**BACKGROUND:** Sauk County currently utilizes FMLASource as its leave of absence management system. This contract began March 1, 2010 and in 2024 it was decided to review other leave of absence management system options as a cost and service comparison. After review of options the Absence Navigator system through Total Absence Management was selected.

**NOW THEREFORE, BE IT RESOLVED,** by the Sauk County Board of Supervisors, that the acquisition of a Leave of Absence Management System from Total Absence Management at at an annual cost of $6,000 be hereby approved; and,

Approved for presentation to the County Board by the Sauk County Finance, Personnel and Insurance Committee, this 9th day of October 2024.

Consent Agenda Item: [ ] YES [ X ] NO

Fiscal Impact: [ ] None [ X ] Budgeted Expenditure [ ] Not Budgeted

Vote Required: Majority = \_\_X\_\_\_ 2/3 Majority = \_\_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_\_ No \_\_\_\_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ .

Offered and passage moved by the Finance, Personnel and Insurance Committee:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Lynn Ebrel

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Gaile Burchill

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Shelia Carver

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Aaron Evert

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Brandon Lohr

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Andrea Lombard

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Timothy McCumber

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Jake Roxen

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Terry Spencer

Fiscal Note:

The 2025 Personnel Budget contains $12,000 for a Leave of Absence Management System. Subsequent annual renewal costs will be provided in the Personnel budget from tax levy.

MIS Note:

The proposed system is cloud-based and does not require the purchase of additional hardware or infrastructure to support system operation.