

RESOLUTION #

Resolution to AUTHORIZE THE CREATION OF ONE FULL-TIME NURSE SUPERVISOR FOR THE NURSE-FAMILY PARTNERSHIP PROGRAM

Resolution offered by the Health Resources Committee, Finance and Personnel & Insurance Committee

Resolved by the Board of Supervisors of Sauk County, Wisconsin:

BACKGROUND: The Nurse-Family Partnership program started in Sauk County in 2015 with one nurse and has since expanded to four full-time nurse home visitors and one nurse who carries a smaller caseload and provides oversight of the program (PHN MB).

PHN MB has been with the department since 2014. Her position is 50% tax levy and 50% grant funded (Federal Maternal Infant Early Childhood Home Visiting grant). With the exponential growth of the program, Public Health Sauk County would like PHN MB to assume the full-time duties of a nurse supervisor, including the annual evaluations of the Nurse-Family Partnership program staff. This will allow for the most efficient and effective management structure for our department. PHN MB has demonstrated excellent supervisory skills and has expressed an interest in assuming a leadership role. This supports PHN MB's career goal, contributes to job satisfaction and employee retention. Her current position will not be backfilled and there is no fiscal impact (with the exception of a step increase) with this transition.

THEREFORE, BE IT RESOLVED, that effective September 15, 2024, the Public Health Supervisor position will be created. The Public Health Nurse position 40008 will be eliminated with the creation of the supervisor position.

Approved for presentation to the County Board by the _____ Committee, this _____ day of _____, 2024.

Consent Agenda Item: [] YES [] NO

Fiscal Impact: [] None [x] Budgeted Expenditure [] Not Budgeted

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____.

Offered and passage moved by:

Health Resources Committee

_____ ☐ Aye ☐ Nay ☐ Abstain ☐ Absent

Pat Rego

_____ ☐ Aye ☐ Nay ☐ Abstain ☐ Absent

Rebecca Klitzke

_____ ☐ Aye ☐ Nay ☐ Abstain ☐ Absent

53 Thomas Dorner

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55 _____
56 Dave Clemens

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58 _____
59 Joan Fordham

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61 _____
62 Eleanor Vita

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64 _____
65 Vacant

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67 _____
68 Renee Mikonowicz

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70 _____
71 Vacant

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73 **Finance, Personnel, & Insurance Committee**

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75 _____
76 Jacob Roxen

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78 _____
79 Terry Spencer

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81 _____
82 Lynn Eberl

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84 _____
85 Andrea Lombard

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87 _____
88 Tim McCumber

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90 _____
91 Sheila Carver

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93 _____
94 Gaile Burchill

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96 _____
97 Brandon Lohr

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99 _____
100 Aaron Evert

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103 Fiscal Note: The only fiscal impact is the increased wage and benefits of \$615.00. The
104 increase would be 50% funded by the Nurse-Family Partnership and 50% levy. No budget

105 amendment needed for 2024.
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107 MIS Note: