RESOLUTION #

Resolution to Approve Inclusion Under the Income Continuation Insurance Plan

Resolution offered by the Personnel and Insurance Committee

Resolved by the Board of Supervisors of Sauk County, Wisconsin:

**BACKGROUND:** Sauk County does not currently participate in the Income Continuation Plan personnel through the program of the State of Wisconsin Group Insurance Board pursuant to the provisions of Section 40.61 of the Wisconsin Statutes (hereinafter “Income Continuation Plan”).There is currently a premium holiday which allows for employees to enroll in the program with no fees.The Personnel and Insurance Committee has determined that it would be in the best interest of Sauk County, and county employees, to offer the Income Continuation Plan to eligible personnel.

**NOW, THEREFORE, BE IT RESOLVED,** the Personnel and Insurance Committee agrees to abide by the terms of the plan as set forth in the contract between the Group Insurance Board and the Administrator. The resolution shall be effective on the later of the 1st of the month on or after 90 days following its receipt at the Department of Employee Trust Funds.

The proper officers are herewith authorized and directed to take all actions and make salary deductions for premiums and submit payments required by the State of Wisconsin Group Insurance Board to provide such Income Continuation Insurance.

Sauk County will pay the gross Income Continuation Insurance premium for a 30-day elimination period.

In the event the employer selected elimination period changes, an employee can choose a shorter elimination period than that offered by their employer and pay the difference in cost between their choice and elimination period for which the employer has elected to pay the gross premium.

The Personnel and Insurance Committee agrees for the County Administrator is authorized to file any other paperwork necessary to effectuate this change.

Approved for presentation to the County Board by the Personnel and Insurance Committee, this 16th day of April 2024.

Consent Agenda Item: [ ] YES [ ] NO

Fiscal Impact: [ ] None [ ] Budgeted Expenditure [ ] Not Budgeted

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_ \_\_\_ 3/4 Majority = \_\_\_\_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_\_ No \_\_\_\_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ .

Offered and passage moved by:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Supervisor Carl Gruber

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Supervisor Terry Spencer

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Supervisor Peter Kinsman

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Supervisor Robert Prosser

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ □ Aye □ Nay □ Abstain □ Absent

Supervisor Jake Roxen

Fiscal Note: No fiscal impact as the Local Income Continuation Insurance plan is currently on a premium holiday.

MIS Note: No information systems impact.