

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

November 2016

As you may or may not be aware CMS (Center for Medicare and Medicaid Services) published a New Final Rule for Nursing Home Participation on October 4, 2016. Some of you might say "So what?" or "What does that matter to us?"

This new rule imposes many new regulations and rules regarding the care we provide to our residents here and we need to make sure that we are in compliance with all the new changes. In short, our whole way of being surveyed and "graded" is changing.

Over the course of the next several months we will be implementing changes to ensure that we are meeting the highest standards of care for our residents.

Thank you in advance for your willingness to learn new policies, procedures, or ways of doing things to ensure that we remain the 5 star facility that we are so proud to be.

Thanks

Jenny

Restorative/Maintenance Tip Of the Month: We play such an important role in our residents maintaining their function. We are the motivators and the listeners. We are the people that make sure splints are on, legs are wrapped, adaptive equipment is being used, and range of motion is done. Imagine if you had to depend on someone to walk, eat, bathe, dress, toilet, join activities, and just plain change our scenery! Every little thing we do is important to those we care for.

The "Good Deed" board is used to recognize coworkers for being "caught doing good deeds." Write their name, date and what they are being recognized for on a slip and hang it on the board. You must sign the slip. Each month one lucky person will receive a gift. Christa Garstka is the winner of the good deed award for **October**. Christa was nominated by Peggy for doing extra work at breakfast, joking with the residents to keep them happy. You do a great job! Congratulations !!!!

November Anniversaries

Ashley Asdigian	2 years
Patti Braun	6 years
Leni Fry	2 years
Megan Haag	4 years
Pearl Lenz	9 years
Denise Melichar	4 years
Sarah Watson	1 year

Congratulations Everyone!

Staff Development Notes:

Next All Staff Meeting: Wednesday November 9th

Next Nurses Meeting: Wednesday November 23rd

Next CNA Meeting: Tuesday November 22nd

In-services recently handed out:

Influenza—October

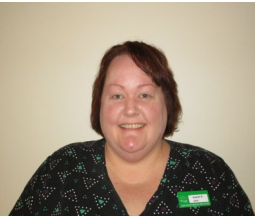
Falls Prevention—October

SUNSHINE CLUB NEWS

Our next **Casual 4 A Cause** will be on **November 9, 2016**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. Thank you staff, for continually supporting the Sunshine Club by participating in our Casual 4 A Cause.

Welcome our New Employees

My name is Nichole Schwoerer. I will be working as a casual RN on pm shift. I live in Black Earth with my husband, dogs, cats, and chickens. I also work day shift at Dean Specialty Clinic in Sauk Prairie.



My name is Wanda Galston. I grew up in the Cazenovia area. I recently moved back to the area after living in Madison for six years. I am a CNA on the night shift. I have two "fur" children, Emmie and Weathurs. It's great being back "HOME"!

Hi, I am Alyssa Rott and I will be working as a Dining Assistant. I am from Reedsburg and I have three siblings, four dogs, and a cat.



Hi, my name is Kirstin Peters and I will be working as a Dining Assistant. I recently moved back to Reedsburg and I have a six year old daughter.

This time of year is a busy time for reviewing your insurance options, pre-tax retirement plans and optional insurance plans. Please read the following carefully for options for our current benefit eligible employees:

Benefits: Open enrollment and re-enrollment packets have gone out to all employees who currently carry Sauk County's health or life insurance or any employee paid insurances. If you did not receive a packet, please check your mailbox or with your supervisor. If you are interested in picking up a plan, or have any questions or concerns regarding your insurances for calendar year 2017, please contact **Mary in the Personnel Department at ext. 7538** as soon as possible, preferably by **Wednesday, October 26, 2016**. All open enrollment and re-enrollment forms are due back to the Personnel Department absolutely no later than **Friday, November 4, 2016**.

Humana Plans: As part of the Open Enrollment process, **Humana** representatives will be here on **November 2, 1:00 - 3:00 pm** and **November 3, 5:30 - 7:30 am** in the **SCHCC Board Room**. If you are new to Sauk County, please plan to meet with the representatives to review available optional employee paid plans. There is no obligation to enroll. If you currently carry any Humana plans, please meet with the representatives if you would like to make any changes or additions to your current plans. For any cancellations, please contact the Personnel Department to complete a cancellation form. Please see the postings on the bulletin boards for other sites to meet with the Humana reps.

Nationwide: Our representative from **Nationwide Retirement Solutions, Bill Barnes**, will be here on **November 8, 2016, from 11:00 am to 3:00 pm** in the -. Please plan to meet with him if you would like information on pre-tax retirement account information. This is also a good time for current enrollees to review your current status or get answers to questions about your Nationwide plans.

SAUK COUNTY HEALTH CARE CENTER

November 2016

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3 Dept. Head 10:00 SCHCC Foundation 4:00	4 PAYDAY	5 Daylight Savings Time Ends Turn Clocks Back One Hour
6 Packers VS Colts 3:25 pm	7 Medicare 1:30	8	9 All Staff Casual 4 A Cause	10 Board of Trustees 5:15	11 Veterans Day	12
13 Packers VS Titans 12:00 pm	14 Medicare 1:30	15 Resident Council 2:00 Board of Supervisors 6:00 West Square	16	17 Dept. Head 10:00	18 PAYDAY	19
20 Packers VS Redskins 7:30 pm	21 Medicare 1:30	22 CNA Meetings	23 Nurses Meeting	24 Thanksgiving Day Holiday	25 Holiday	26
27	28 Medicare 1:30 Packers VS Eagles 7:30 pm	29 Falls Prevention 1:00	30			