

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

August 2016

Wanted to give a brief summary of our strategic planning meetings from last month. The following were listed as priorities for moving forward in future budgeting processes. These items below were the ones that had the highest votes from the four different group sessions held in July. I will have a full copy of the summary of the meetings printed and copies will be in the employee breakroom for all to review.

Top values to strive for:

- Teamwork
- Good communication
- Feeling valued and sharing compliments to improve attitudes
- Maintaining the employee benefits
- Fairness and staffing policies to address call-ins
- Continued high quality of resident centered care
- Maintain and increase opportunities for internal learning and advancement

In our next session we will be focusing on challenges facing our facility and ideas on how to overcome them. Look forward to hearing from all of you again August 10th. Thanks for all you do. Jenny

From the DON

I would like to thank all of our staff who have volunteered for open shifts or stayed over to cover a shift. Your dedication to the facility and residents of SCHCC is outstanding! Gina

August Anniversaries

Cayla Albright	1 year
Ashley Buechler	5 years
Laura Clary	35 years
Arlene Degner	18 years
Angela Dehler	4 years
Marianne Gasser	11 years
Breanna Hainstock	5 years
Kim Jackson	8 years
Lori Klicko	3 years
Jessica Knuth	2 years
Miriam McBain	8 years
Gina Mitcham	7 years
Denise Smith	34 years
Lonna Tracy	3 years
Congratulations Everyone!	

There is a box under the counter, in the lobby, where you can place old batteries. So, when you change batteries, don't throw the old ones in the trash, rather put them in the recycle box so that they stay out of our landfills.

Staff Development Notes:

Next All Staff Meeting: Wednesday, August 10th

Next Nurses Meeting: Wednesday, August 17th

Next CNA Meeting: Thursday, August 18th

In-Service Completion:

In-service recently handed out: Power Outage (June)

SUNSHINE CLUB NEWS

Our next **Casual 4 A Cause** will be on **August 10, 2016**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. Thank you staff, for continually supporting the Sunshine Club by participating in our Casual 4 A Cause.

The "Good Deed" board is used to recognize coworkers for being "caught doing good deeds." Write their name, date and what they are being recognized for on a slip and hang it on the board. You must sign the slip. Each month one lucky person will receive a gift. **Dawn Drea** is the winner of the good deed award for July. Dawn was nominated by Arlene, Marietta, Alisha, and Barb for answering call lights, toileting residents, helping with transfers, and for helping with meals. Also, for all of the TLC that you give to our residents. Thank you for all you do." Congratulations Dawn!!!!

From John and the Activity Department: Our focus as August approaches brings The Wisconsin State Fair & the Summer Olympics. Assistance in directing our residents toward these events, either via TV or to activity sessions is always appreciated. The annual "Walk for Alzheimers" is September 17. Persons interested in walking that day are needed & welcome. Watch for "Baskets" and up-coming fund raisers. A donated "Basket" would also be accepted. Thanks to all the great "Bidders". Your generosity goes to a good cause!

Restorative/Maintenance Tip Of the Month:

Communication is one of the most important skills when interacting with residents. It is easy for us to communicate face-to-face, by phone, a wave, or simple facial expression. Many of our residents, however, are not as lucky. It is hard to make choices, follow directions or ask for help when your hearing is impaired, vision is limited, memory is challenged, or speech is difficult and need time to respond. We do a good job with meeting our resident's needs, but it's always good to take a moment and assess our approach to make a change if needed. Bottom line, great communication means great follow through for maximizing skill potential.

Sauk County is hosting Biometric Screenings conducted by GHC. This opportunity is free of charge for all GHC members and completion may help contribute to reduced health insurance costs to the employees of Sauk County. There are incentives of either \$50 or \$75 available to participants upon completion of the screening or the screening in conjunction with other activities. They are being held here at the HCC, at the West Square Building and the Law Enforcement Center. Please see the recent handout or see the bulletin board posting. Registration must be done online, the link for registration is available on a computer in each Team Station. (Reimbursements are also available upon completion of a physical performed by your physician, but must meet the Biometric requirements. The form for completion is available in the Personnel Office).

The next screenings at the Health Care Center will be held in the board room on August 2 and 3 from 5:00am - 10:00am and on August 9 and 10 from 1:00pm - 5:00pm.

Welcome our New Employees



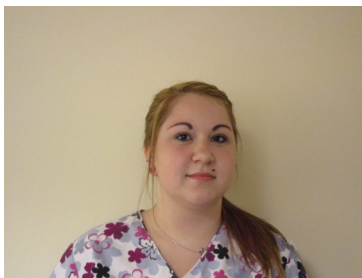
Hi, my name is Alex Dwyer-Mundth. I will be working as a CNA. I love being outdoors and playing sports. I come from a big family, I have three sisters, one brother, one step-sister, and two step-brothers. I love spending time with my family and our three dogs.

My name is Cassandra Wiatrok and I will be working as a dining assistant. I live in Baraboo and have a daughter, Eliana Mae, she will be two in October. I enjoy spending time with family, being outdoors, reading and I love The Golden Girls.



My name is Cassie Krueger. I am a CNA on the pm shift. I am also a nursing student. I have seven children—yes, they are all mine. I am from Endeavor. I love my little dog Bella and spending time with my family.

Hi my name is Julia Quick. I will be working as a CNA. I love doing just about anything and I will talk to just about anyone. I have a brother who is going to Germany for two years and I have an adorable dog named Baby.



I am Shawna Suttley and I am a CNA. I have a bubbly personality but I can also be shy at times. I enjoy doing art as a hobby. I have three cats and I live in Ironton.

My name is Michelle Johnson. I will be working PM shift as an RN. My past 27 years has been working O.B. and I am excited to be working long term care here. I live in Reedsburg and have five kids.



Sauk County Health Care Center

2016

August

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Safety Meeting 10:00	3	4	5	6
7 Packers VS Colts 7:00pm	8 Medicare 1:30	9	10 All Staff Casual 4 A Cause	11 Dept. Head 10:00 Board of Trustees 5:15	12 PAYDAY Packers VS Browns 7:00	13
14	15 Medicare 1:30	16 Resident Council 2:00 Board of Supervisors 6:00 West Square	17 Nurses Meeting 2:00	18 CNA Meetings Packers VS Raiders 7:00	19	20
21	22 Medicare 1:30	23 Dept Head 10:00 Home Care Staff Meeting 2:30	24	25	26 PAYDAY Packers VS 49ers 9:00	27
28	29 Medicare 1:30	30	31			