

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

April
2015

Attention All Staff:

We are the only nursing home in a 50 mile radius that is currently 5 stars across the board.

KUDOS to you for all of your hard work!

Kim

Mar 30 Medicare	April 13 Medicare
April 1 Home Care Staff Meeting	April 14 Department Head
April 3 Good Friday HOLIDAY	April 15 Nurses Meeting
April 5 Easter	April 16 CNA Meeting Quality Assurance
April 6 Medicare	April 20 Medicare
April 8 All Staff Casual 4 A Cause	April 21 Board of Supervisors
April 9 Board of Trustees	April 24 PAYDAY
April 10 PAYDAY	April 27 Medicare
	April 28 Department Head

From The DON

To all the staff:

Thank you to everyone for helping to make us the best facility around. 5 star across the board is something to take great pride in. It is because of all of you and the hard work you do everyday that makes us the place we are.

I am so proud to work for this facility. Thank you for all you do!!!!

Staff Development News

All Staff – Influenza in-service is in your mailboxes, please complete as soon as possible.

CNAs – Reminder, CNA meetings are on Thursday, April 16. Please see your mailboxes for important information about in-service/meeting requirements for this new in-service year. For any questions, please see Amanda.

April Anniversaries

Sheryl Drea	18 years
Heather Dunse	12 years
Kim Gochanour	7 years
Sharon Marshall	28 years
Kelly McCann	1 year
Rowena McCluskey	7 years
Jim Powell	27 years
Barb Smith	25 years
Molly Smith	1 year
Dawn Thompson	18 years
Dave Webber	7 years

Congratulations Everyone!

Restorative Tip of the Month

Restorative Tip of the Month: Dementia residents respond best to positive experience and repetition of routine to establish a pattern. Pick up on negative vibes. Do not expect them to respond like normal adults. Interacting with them as though they are aware of what is "here and now" causes more harm than good. Meet their needs not yours. Confirm their statements, such as "Help me, she took my book and I have to take it back there!" with responses such as, "Who is doing this? What can I help you with? Where did you want to go? When do you want to go?" This is to help them in their own state of mind. Responding with "No, you need to sit down so you won't fall" may be what you would like to say but they may see you as inhibiting them and therefore increasing agitation and stress. Know your resident's interests, daily routine and approaches that work!

Mary Jo

SUNSHINE CLUB NEWS

Our next **Casual 4 A Cause** will be on **April 8**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. Thank you, staff, for continually supporting the Sunshine Club by participating in our Casual 4 A Cause.

Welcome our New Employees



Hello, my name is Jessica Chaffee. I will be working as a CNA. I live in Reedsburg and I have 5 kids. Jason is 7, Dominic is 6, Trent is 4, Spencer is 3, and my baby girl Hailey is 16 months. We, also, have a dog Roxy and she is 4.

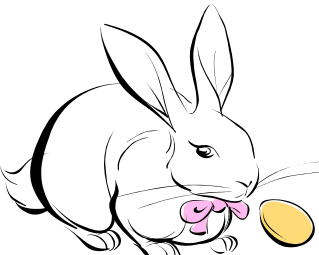


Hi, I am Chelsea Drea. I am a night shift CNA. I love to fish and hunt in my free time. I am, also, very into sports and I coach varsity softball at Weston High School. I am very happy to become part of this family.

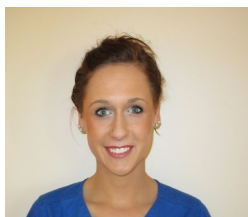


Hi, my name is Taylor Fritz and I am going to be working as a CNA on the day shift. I enjoy spending time with my family and friends.

From John and the Activity Department: The Easter Egg Hunt is Saturday March 28 at 10:30 AM sharp. There will be a visit from the Easter Bunny and bake sale. Please bring a donation for the local food pantry.



Hi, my name is Haley Mulroney and I am a dining assistant. I live in Reedsburg, I am 21 years old, and I am married.



Hi, I'm Clarice Uphoff. I live in Baraboo and I will be working part time as a CNA on the PM shift.

The "Good Deed" board is used to recognize coworkers for being "caught doing good deeds". Write their name, date and what they are being recognized for on a slip and hang it on the board. You must sign the slip. Each month one lucky person will receive a gift. **Mary Jo Huber** is this month's winner. She was nominated by Laura Clary, Linda Kent, and Vickie Stone for taking it upon herself to make a dozen wheelchair bags for residents. Congratulations Mary Jo!!

April 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 2:30 Home Care Staff Meeting	2	3 Good Friday HOLIDAY	4
5 Easter Sunday	6 Medicare 1:30	7	8 All Staff Casual 4 A Cause	9 5:15 Board of Trustees	10 PAYDAY	11
12	13 Medicare 1:30	14 9:30 Dept. Head	15 Nurses Meeting	16 CNA Meeting Quality Assurance	17	18
19	20 Medicare 1:30	21 Board of Supervisors 6:00 West Square Building	22	23	24 PAYDAY	25
26	27 Medicare 1:30	28 9:30 Dept. Head	29	30		

Reminder to staff that they need to punch out any time they are leaving the grounds or parking lot areas. Also, please be respectful to our neighbors, do not throw cigarette butts or any litter on the ground on Clark Street.

THE ADMINISTRATOR'S DOOR

There's a little knock outside my door,
Oh, it's a resident who has come once more
to ask me if she's going home
she can't leave her children there alone.
Yesterday she came to say
"Have you seen my mom or dad today?"
You see this lady is very old,
she's confused and will again be told
"No ma'am your folks aren't here right now"
she'll cry and I'll comfort her somehow,
Because for one brief moment it is clear
that her folks have passed and her home is here.
Her children are grown with lives of their own
but they knew mother couldn't be left alone
so they brought her to our home for care
but they're filled with guilt leaving mother there.
It's my job to make her feel secure,
and safe and happy and reassure –
her family – that the staff is good
and we'll care for her like they think we should.
So every night as I kneel and pray
I ask the Lord to guide my way.
To give me patience and to understand
that the residents need a gentle hand.
I ask for strength to endure
When I'm called upon to reassure
When the residents feel the need to talk
and to smile when I hear that little knock.

—Kathy Lantz