

# SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

NOVEMBER  
2013



Nov 22	PAYDAY Blood Drive	Dec 17	Department Head
Nov 25	Medicare	Dec 19	Infection Control Pharmacy
Nov 28	Thanksgiving Day Holiday Packers Game	Dec 20	PAYDAY
Dec 2	Medicare	Dec 21	First Day of Winter
Dec 3	Department Head	Dec 23	Medicare
Dec 6	<b>HOLIDAY BAZAAR</b> PAYDAY	<del>Dec 24</del>	<b>Christmas Eve</b>
Dec 9	Medicare	<del>Dec 25</del>	<b>Christmas Day</b>
Dec 11	All Staff Meeting Casual 4 A Cause	Dec 30	Medicare
Dec 12	Board of Trustees	Dec 31	New Year's Eve
Dec 16	Medicare		

*Merry  
Christmas*

## Thoughts from John...

**HOLIDAY BAZAAR, FRIDAY, DECEMBER 6, 8:00—3:00.** We will have 15+ outside crafters from around the area displaying their lovely creations for your early holiday shopping. We will also have a luncheon available from 10:30—1:00, and a bake sale. Please see any AT person with questions. Proceeds from this event help support the resident activity programs.

Please also be aware that there will be many events during this holiday season with members of the community coming in to carol etc. for the residents. The AT staff sincerely appreciate any help you can give us to assist residents to and from these events. Also, please watch for signs for neighborhood staff/resident/family Christmas parties.



## LaVerne's In-Service Corner

The next Mandatory **All Staff Meeting** has been scheduled for Wednesday, December 12, at 7:00 a.m., 1:30 and 2:30 p.m.

**All staff**— New in-services mandatory for all staff are: Choking, Hazards of Cold Weather Exposure, and (mandatory for CNA's only) Catheter Care.

**Nursing Department**— CNA's—remember that **CNA meetings are mandatory**. They are usually scheduled on the 3rd Thursday of each month at three different times—7 a.m., 1:30 p.m. and 2:30 p.m. If you are unable to attend, you will need to complete an in-service packet which will be provided in your mailbox. These will be due before the next scheduled CNA meeting.

**Don't forget** that you get in-service credit for All Staff meetings, Nurses' meetings, and CNA meetings. Thank you. Happy Thanksgiving, LaVerne



**SUNSHINE CLUB NEWS**

Our next **Casual 4 A Cause** will be on **December 12, 2013**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. The Sunshine Club is donating the prize for the Fish Award, so please continue to nominate people for this award by putting their name on the bulletin board in the service hall. As always, the **Sunshine Club** will continue to send birthday cards to all staff, gifts for staff who experience illness, deaths, births etc. and will periodically provide treats for staff on special occasions. We also provide a copy of the *Reedsburg Independent* for staff use in the break room.

**EMPLOYEE ANNIVERSARIES — DECEMBER**

Kristi Myers	1 year	Richard Tourdot	26 years
George Nash	3 years	Mary Parkhurst	35 years
Morgan Corning	9 years		
Colleen Johnson	21 years		

**Congratulations Everyone!**

***Welcome Our New Employees***



Hi, my name is Erika. I am a casual CNA here at the HCC. I am a very friendly person who is very outgoing. My interests are shopping, hunting, hiking and spending time with my friends and family.



My name is Michael Miller and I will be working day shift as a CNA. I am currently an LPN student planning to go on to the ADN program next year. I have 2 children and am married and living in Reedsburg.



Hi, my name is Matt Hinze and I am returning as a PM shift CNA. I live in LaValle and am an EMT for Reedsburg and First Responder for LaValle.



From Personnel...

If you still haven't turned in your three forms for insurance information please see the Personnel Office ASAP.

We realize the possibility of switching health insurance carriers is a big change for you and your family. To aid in this process we will have several meetings scheduled over the next few weeks to review plan details, network options and how to select a physician in the Group Health Cooperative (GHC) network.

**However, if you feel like you need to talk to someone immediately, GHC will be available, November 22, 2013, for a General Question and Answer Educational Meeting: 1:30 P.M. - 2:30 P.M., West Square Building, County Board Room** (this session will also be recorded).

During this time they will discuss how to transition to the GHC network if you or a family member is undergoing medical treatment or other serious health conditions. This meeting will focus on how transition of care is handled with upcoming, scheduled treatment. There will also be an opportunity for employees to schedule individual meetings with GHC representatives.

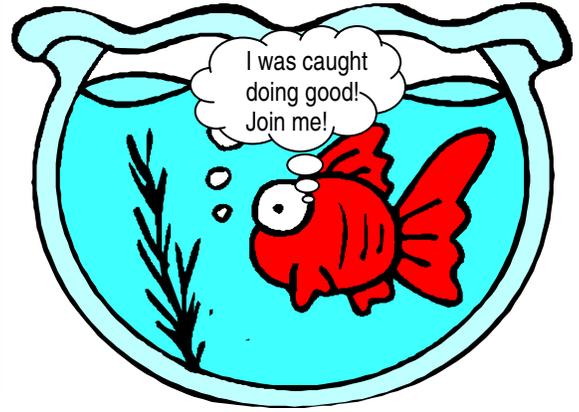
**Other dates for GHC presentations are as follows:**

**Tuesday, November 26, 2013 10:30 AM - Noon Health Care Center (Inservice Room)**

**ATTENTION ALL STAFF!**

The “Fish Philosophy” Bulletin Board is to be used to recognize coworkers for being “caught doing good”. Write their name, date and what they are being recognized for on a fish and hang it on one of the hooks. You must sign the fish. Each month one lucky person will receive a gift.

The winner for November is Kathy Rachuj for coming in on her day off and passing out candy with a resident, cleaning up, and making Puppy Chow. She was nominated by Peggy Connors and Sherry Karstetter. Thank you, Kathy, for going above and beyond for our residents and your co-workers.



**THERAPY TIP OF THE MONTH:** Good positioning for meals: Make sure the resident’s head is in a neutral position, resident is sitting up straight in the chair, the table is at waist height and the feet are supported by floor or foot pedals. Bon Appétit!

**Reminder—Any items of clothing that need to be labeled should be put in a clear plastic bag with name of resident. If dirty, items should be put in the dirty linen bin; if clean, should be put in clear plastic bin in the clean linen closet on the left side of each neighborhood.**

To be in compliance with the Affordable Care Act, the Health Care Center created a corporate compliance program. Each staff person is responsible for reading the policy, signing and returning the acknowledgement form, and also filling out the disclosure form. These are available in the in-service room if you have not already filled it out. If you have questions on the program, please contact Kim Gochanour for assistance. Thank You for your cooperation.

**From the DON**

Reminder to everyone that flu season is upon us. Flu shots are still available by contacting LaVerne or any nurse. Proper hand washing and cough etiquette are also of great importance to prevent illness. Staying home if you are ill will also greatly help to keep you and our resident's protected.

A big thanks to all who have been working hard with their QAPI groups. I am excited to hear the strategies you have come up with to help improve our facility. Jenny- Have a Wonderful Thanksgiving!

