

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

OCTOBER
2013



Oct 25	PAYDAY	Nov 12	County Board Meeting
Oct 27	SAFE HALLOWEEN	Nov 13	All Staff Meeting
Oct 28	Medicare		Casual 4 A Cause
Oct 30	Interact QAPI Team		QAPI Interact Webinar
Oct 31	Halloween (Staff Dress-up)	Nov 14	Board of Trustees
Nov 3	Daylight Saving Time ends!	Nov 18	Medicare
Nov 4	Medicare	Nov 22	PAYDAY
	Packers play on Monday Night		Blood Drive
Nov 5	Election Day	Nov 25	Medicare
Nov 6	Nurses' Meeting	Nov 28	Thanksgiving Day Holiday
Nov 7	Foundation Meeting		Packers Game
	Fall Prevention Meeting		
Nov 8	PAYDAY		
Nov 11	Veteran's Day Holiday		



Thoughts from John...

We have recently been chosen, by The Department of Health Services, as one of 100 Nursing Homes in the state to participate in the "Wisconsin Music & Memory Initiative". Once staff complete the required training sessions & gain certification, the equipment will be mailed to implement the program. We are both very excited & somewhat anxious about fulfilling this honor to improve upon the quality of care for our Dementia Residents. To gain more understanding, I would recommend going to www.dhs.wisconsin.gov/music-memory/ to learn more. I would also recommend checking out the documentary film "Alive Inside" a story about Henry.

Veteran's Day Service—2:00 p.m. on November 11th in the Community Room.

A huge thank you to everyone who contributed in any way to our Safe Halloween. Your generosity is sincerely appreciated. Thanks, John Peterson

LaVerne's In-Service Corner

The next Mandatory **All Staff Meeting** has been scheduled for Wednesday, November 13, at 7:00 a.m., 1:30 and 2:30 p.m.

All staff— New in-services are: Electrical Safety, Hazard Communication/MSDS and Workplace Violence. These are mandatory for all staff.

Nursing Department— CNA's—remember that CNA **meetings are mandatory**. They are usually scheduled on the 3rd Thursday of each month. If you are unable to attend, you will need to complete a packet in-service which will be provided in your mailbox. These will be due before the next scheduled CNA meeting.

Don't forget that you get in-service credit for All Staff meetings, Nurses' meetings, and CNA meetings. Thank you. LaVerne



SUNSHINE CLUB NEWS

Our next **Casual 4 A Cause** will be on **November 13, 2013**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. The Sunshine Club is donating the prize for the Fish Award, so please continue to nominate people for this award by putting their name on the bulletin board in the service hall. As always, the **Sunshine Club** will continue to send birthday cards to all staff, gifts for staff who experience illness, deaths, births etc. and will periodically provide treats for staff on special occasions. We also provide a copy of the *Reedsburg Independent* for staff use in the break room.

EMPLOYEE ANNIVERSARIES — NOVEMBER

Lois Correa (Brimmer)	1 year	Pearl Lenz	6 years
Megan Haag	1 year	Linda Raspiller	13 years
Denise Melichar	1 year		
Patti Braun	3 years		

Congratulations Everyone!

Welcome Our New Employees



Hello, my name is Paula Roethel. I love being a CNA. I have been one since I was 16 years old.



My name is Kelli Steiner. I will be working here as a PM CNA. I have been a CNA since 1999. I have 3 daughters and my hobbies are bowling and camping.

Humana Representatives will be here at the **Health Care Center on October 24, 29, 30, and 31, 2013** to discuss plans available to our employees. They will be located in the **Conference/Board Room**. This will include plans such as: disability, critical illness, accidental, etc. **All** non Casual/LTE employees need to sign up for a time to meet with the representatives. The sign-up sheets are on the **Announcement Board** near the Employee Breakroom. There will be **group presentations at 1:30 pm on 10/24/13 and 7:00 am on 10/29/13**. For more information please see the handouts given with your paycheck on October 11, 2013.

This time of year is open enrollment for vision and dental enrollments with coverage to begin **January 1, 2014**. Please call or stop in the Personnel Office for information on these plans. Also, the **Dual Choice Health Insurance** and **plan re-enrollment forms** will be coming out soon. You will be receiving information on these items in the coming weeks, please review them carefully, complete and return them to the Personnel Office according to the deadlines noted on the forms. Thank you in advance for your help on these matters.

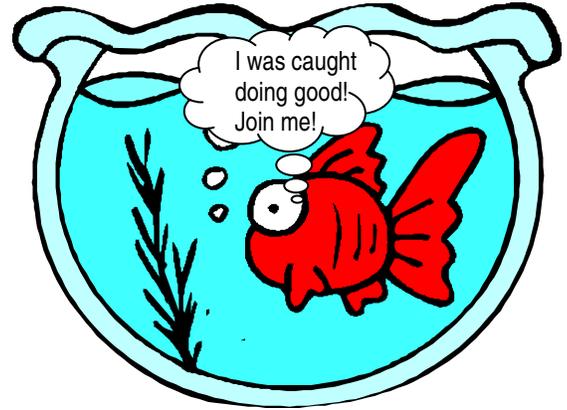
Background Information Disclosure Forms - if you have not returned your complete BID forms to the Personnel Office yet, please do so, ASAP. If you have already returned them, thank you so much for your timeliness.

To be in compliance with the Affordable Care Act, the Health Care Center created a corporate compliance program. Each staff person is responsible for reading the policy, returning and acknowledgement form, and also filling out the disclosure form. These are available in the in-service room if you have not already filled it out. If you have questions on the program, please contact Kim Gochanour for assistance. Thank you for your cooperation in completing this timely.

ATTENTION ALL STAFF!

The “Fish Philosophy” Bulletin Board is to be used to recognize coworkers for being “caught doing good”. Write their name, date and what they are being recognized for on a fish and hang it on one of the hooks. You must sign the fish. Each month one lucky person will receive a gift.

The winner for October is Ashley Buechler for going “dumpster diving” to look for a resident’s pair of dentures. She was nominated by Danielle, Denise and Kristen T. Thank you, Ashley, for going above and beyond for our residents and your co-workers.



From the DON

The season of giving thanks is here. I am truly thankful for all of the hard working, dedicated staff at this facility. Everyone here makes my job a true delight and I feel so blessed to work with each and every one of you.

As part of our continued quality assurance, we will be starting a fall prevention committee. Our first meeting will be Thursday, November 7, 2013 @ 1:30. Any staff member is welcome to attend. This committee will look at helping to keep our residents safe from falling. Falls pose a serious risk for the elderly living in long-term care facilities. An average nursing home with 100 beds reports 100 to 200 falls annually. Falls can cause serious injuries and even accidental death. Prevention of falls in the elderly living in long-term care facilities is very important, and requires several different approaches to deal with the unique factors which may predispose the elderly to this type of injury.

THERAPY TIP OF THE MONTH: Lift the residents with the help of a gait belt, not under their arms. Lifting under a resident’s arms could cause shoulder damage.

