

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR



Nov 26	Medicare	Dec 17	Medicare
Dec 3	Medicare	Dec 20	Infection Control/Pharmacy
Dec 4	Women's Group Holiday Tea	Dec 21	PAYDAY
Dec 5	Nurses Meeting		First Day of Winter
Dec 6	Board of Trustees	Dec 24	Christmas Eve Day
Dec 7	PAYDAY	Dec 25	CHRISTMAS DAY
	HOLIDAY BAZAAR	Dec 27	Resident New Year's Party
Dec 10	Medicare	Dec 31	New Year's Eve Day
Dec 11	Employee Appreciation/ Holiday Party—Jeans Day		
Dec 12	All Staff Meeting Casual 4 A Cause		



Upcoming Events



The Annual Holiday Bazaar will be held this year on **Friday, December 7** from 8:00 a.m. to 3:00 p.m. in the Community Room. We will have 15+ outside crafters from around the area displaying their lovely creations for your early holiday shopping. We will also have a luncheon available from 10:30—1:00, and a bake sale. Please see Peggy Connors with questions. Proceeds from this event help support the resident activity programs.

Reedsburg Women's Group Holiday Tea, December 4.- 2:00 in the Community Room. Tea and Christmas Cookies with musical entertainment by Tom Bedtka.



Holiday Cookie Sale: December 17 is the deadline to order a tray of holiday cookies for \$15. Each plate will have 4 dozen cookies. Pick-up on Thursday, December 20 at noon. Call 524-7535 to order.

New Year's Celebration: Thursday, **December 27 at 2:00** in the Community Room. Entertainment by Jim Pfaff. Come help us ring in the New Year early. Refreshments will be provided. Everyone welcome.



PLEASE WATCH FOR SIGNS FOR NEIGHBORHOOD STAFF/RESIDENT/FAMILY CHRISTMAS PARTIES.

NOC STAFF SHOULD BEGIN PARKING IN THE FRONT PARKING LOT BEGINNING NEXT WEEK TO MAKE IT EASIER FOR SNOW REMOVAL .



LaVerne's In-Service Corner

The next Mandatory **All Staff Meeting** has been scheduled for Wednesday, December 12 at 7:00 a.m., 1:30 and 2:30 p.m.

CNA'S remember to attend the workshops being presented on CNA skills. Signs are posted with times.

Don't forget that you get in-service credit for All Staff meetings, Nurses' meetings, and CNA meetings. Thank you. LaVerne



SUNSHINE CLUB NEWS

Our next Casual 4 A Cause will be on **December 12, 2012**. You may purchase a Casual 4 A Cause sticker at the front desk if you wish to wear jeans. The Sunshine Club is donating the prize for the Fish Award, so please continue to nominate people for this award by putting their name on the bulletin board in the service hall. As always, the **Sunshine Club** will continue to send birthday cards to all staff, gifts for staff who experience illness, deaths, births etc. and for periodically providing treats for staff on special occasions. We also provide a copy of the *Reedsburg Independent* for staff use in the break room.

Personnel Information

LLLLOOOONNNNGGGGEEEEVVVVIIIIITTTTYYYY CHECKS!!! It's that time of year when we look forward to our longevity checks. At this time, we expect the longevity checks to be available for distribution on the first pay day in December, which will be **December 7**, along with your regular pay check. If for any reason, we are informed that they will not be available on that day we will let you know. This year's **Open Enrollment** period for dental and vision insurance is coming to a close. Any eligible employees wishing to enroll in these plans need to contact the Personnel Office at 524-7538, or stop in by Wednesday, **November 28, 2012**. Also, all employees currently having benefits need to sign off on the 2013 election form. Please contact Personnel Office for this form and/or information.



You are cordially invited to attend our annual Employee Appreciation/ Holiday Party on Tuesday, December 11th in the Community Room. Sewing will begin at 10:30 and continue until 1:00 when the program will begin. We will be presenting certificates to our year anniversary employees (5, 10 years etc.) and recognizing our newly retired employees. Please try to arrange to attend at 1:00 if you will be receiving a certificate since pictures will be taken.

The menu for this year will be salad, lasagna (meat or vegetable), bread sticks, soda and dessert.

The party is sponsored by the Sunshine Club. Dessert will be made by our residents.

Please plan on having lunch with us on December 11th and congratulating our certificate recipients. Come and enjoy!

EMPLOYEE ANNIVERSARIES—DECEMBER

Denise Melichar	1 year	Jessica Towne	16 years
George Nash	2 years	Colleen Johnson	20 years
Morgan Corning	8 years	Richard Tourdot	25 years
Bette Moon	9 years	Mary Parkhurst	34 years
Juli Brandt	11 years		

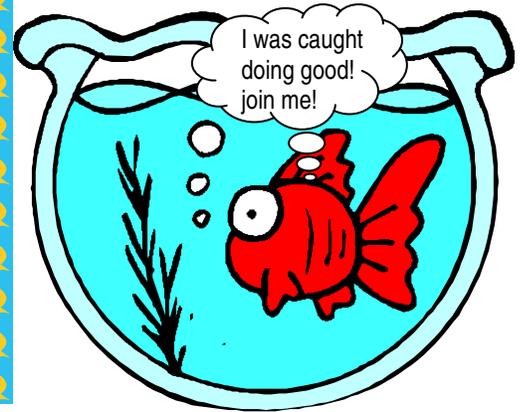
Congratulations Everyone!

ATTENTION ALL STAFF!

The "Fish Philosophy" Bulletin Board is to be used to recognize coworkers for being "caught doing good". Write their name, date and what they are being recognized for on a fish and hang it on one of the hooks. You must sign the fish. Each month one lucky person will receive a gift.

The winner of this month's "Caught Doing Good" award is Ashley Buechler for being a huge support and good friend to our nominating person, Brenda Wollin. Great job, Ashley, for being a good co-worker.

The prize for the "Fish" winner is donated by the Sunshine Club.



Welcome Our New Employees



Hi, my name is Lois Brimmer and I'm going to be the new Dining Assistant. I live in Rock Springs. I have three dogs and a fiancé named Mike.



Hi, my name is Katie Kieler and I will be working casual PM's. I have two rescue dogs that I would be more than happy to gush about to anyone interested. I am excited to be a part of the team and look forward to working with everyone.

Juli's Jottings

What is Neglect?

- * Intentional Carelessness
- * Disregard of Policy

- * Intentional Negligence
- * Disregard of Care Plan

1. Which causes or could cause pain, injury, or death
2. Disregards resident's rights, or a caregiver's duties and obligations
3. Causes or could cause mental or emotional damage

FAILURE TO PROVIDE GOODS AND SERVICES NECESSARY TO AVOID PHYSICAL HARM, MENTAL ANGUISH OR MENTAL ILLNESS.

As we get ready for the holiday season please remember to take time to enjoy it. This article was written by Clint Maunn, a motivational speaker in long term care. His website is Clintmaun.com. Clint reminds us that life is too short to wait for happiness, we need to find it in our everyday life. All of us have struggles and problems in our personal life. It is how we deal with it, that makes us who we are. I wish each of you peace and happiness during this holiday season and thank you for all that you do for the residents at the Health Care Center. Kim Gochanour, NHA

Life Isn't A Dress Rehearsal by Clint Maun, CSP

A 14-year old boy says, "I know I'll be happy when I reach 16. I can't wait." A 20-year-old says, "I can't wait to be 21." A 61-year-old says, "I can't wait to turn 62 to qualify for early retirement." They are all playing the waiting game. People were taught throughout their lives to play the waiting game, to wait for happiness.

They say, "I can't wait to be married, then I'll be happy." They're continually waiting, trying to find a way to happiness. Or they say, "I can't wait until we retire, then we'll be happy"... "I can't wait to go out Friday night" and one of the best is, "I can't wait till my vacation, then I'll have fun!" There is no special way to happiness. And waiting for happiness to magically show up "someday" can lead to a life of frustration. Happiness can only be found if you're happy today. If you procrastinate happiness, there won't be any time left to have fun.

The future is a continuing series of present moments. Take good care of the present by establishing prioritized goals, so you'll have time to hit tomorrow's dreams. Incremental steps on a daily basis can help achieve tomorrow's goals. Ask yourself, "What can I do today to help me reach my goals and dreams". Don't wait to be happy. It is important to achieve your goals and dreams today, tomorrow, and every other day. This is where you will find abundance, fulfillment, and fun. Remember life isn't a dress rehearsal. This is our only opportunity to reach our dreams. Go for it and bring tomorrow to the now!"