

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

February/March 2007 *Upcoming Events*



March 26	Medicare	April 12	Medicare
March 27	Department Head Continuum of Care	April 16	Medicare
March 28	Fire, Health and Safety	April 17	Department Head
March 29	Medicare	April 18	Volunteer Luncheon Casual 4 A Cause—Jeans
March 31	Easter Egg Hunt	April 19	Medicare Quality Assurance
April 1	April Fool's Day	April 20	PAYDAY
April 2	Medicare Tailgate Luncheon	April 23	Medicare
April 3	Department Head	April 24	Continuum of Care
April 5	Board of Trustees	April 26	Medicare
April 6	Payday/Good Friday	April 27	Books Are Fun
April 8	Easter Sunday	April 30	Medicare
April 9	Medicare		
April 10	Continuum of Care		



Welcome Our New Employee



Hi, my name is Pam Dvorak. I'm a new CNA and a fun person. I like to travel. I'm currently in school for the LPN course and I am looking forward to working in this facility.

EMPLOYEE ANNIVERSARIES—MARCH AND APRIL

MARCH		APRIL	
Barb Sandberg	2 yrs	Donna Dvorak	3 yrs
Joe Ann Meurer	2 yrs	Heather Cook	4 yrs
Janet Gordon	4 yrs	Penny Schrank	4 yrs
Clarissa Parks	4 yrs	Lori French	6 yrs
Linda Jenkins	5 yrs	Delores Rydberg	8 yrs
Wanda Potter	6 yrs	Sheryl Drea	10 yrs
Norma Chandler	15 yrs	Barb Smith	17 yrs
Betty Gates	23 yrs	Jim Powell	19 yrs
Ron Birdd	32 yrs	Sharon Marshall	20 yrs

Congratulations

MY THANKS to all the staff for your great cooperation during our recent snow storm. It meant a great sense of responsibility and commitment to our Health Care Center and all the people we serve. Many of you took some risks getting to work those days. Others came prepared to stay over and worked an extra shift. Others went out of their way to provide the same quality care and to share the burdens. Thank you so much for caring!

ALSO THANKS TO all of you who made my birthday at the HCC a good day. Thanks for the cards, the balloons and other gifts. You are the best people I have ever worked with. You make my job really enjoyable. I said to my wife last evening, "It's been fun coming out of retirement." And of course, she said, "What's that say about me?" Again, thanks.

By the way, I am committed now to the Board of Trustees of SCHCC and the Sauk County Board of Supervisors to stay on for the balance of 2007. Beyond that, it's up in the air.

AN UPDATE ON OUR NEW FACILITY: The first question that all of you would have is, "Where is it going to be?" That we don't know for sure for another month. We have looked at four possible sites, including our current location. At least three are in the running until we hear back from our architect. Our architect is Harty Elving out of Minneapolis. They will be in our area every second Tuesday. They will be spending time in our facility meeting with staff and securing your input. Your ideas will be important to them since nobody knows how a nursing home functions like the staff and no two nursing homes function exactly alike.

MY MISSION: Since I am going to be around for a little time, I operate with goals. I want to let you know what they are so we can work together wherever possible. First is the WIPFLi Report, and you are somewhat familiar with it. I will be implementing it on some kind of a time frame. It is really about turning our facility around financially. It is about getting us up to speed with the latest in technology. Second, my goal is to work hard at solving the problem of getting all of the revenue that we have coming to us. They are called "receivables". The County has had to write-off much of this in the past, and I suppose we will continue to do some in the future, but my aim is to reduce the amount, because what we don't collect, you and I pay for in our property taxes. Third, I will work with the architect and the building committee to help design the best new facility for our residents, and you, the staff, to work in for many years to come. These are my three goals, besides managing our place. I may not succeed at all, but I will give it great effort.

MY DOOR remains open. Many of you have stopped by with ideas or concerns or complaints. I never see a complaint as negative, so don't hesitate to stop by or send a note. As some of you know, I can't solve them all. It doesn't mean that I do not care or possibly even agree with you. In some areas, my hands can be somewhat tied like our policies on mandated scheduling, the point system etc., but where I can try, I will.

I'VE ASKED for your ideas in how to achieve what the WIPFLi Report is recommending. Some ideas may save considerable money; some a smaller amount. One idea which was given to me, and I agree with it, is regarding electrical usage. "We could all do a better job of turning off some lights. Whether it be in our offices when we leave for a while, in the Conference Rooms, maybe resident rooms when they leave for a while". It's amazing how it can all add up. It adds up on the electrical bill when we use it and it adds up when we begin to save a little here and there. A good idea from the one who brought it to me. I could use more ideas.

THANKS AGAIN...It's great working with you.

In-service Year Ending

The In-service year will be ending on March 31st. All required in-services must be completed by then. CNA's are required to have 12 hours of in-services to maintain their certificates. If you have questions about your required in-services please see LaVerne.



The uniform exchange is located in the 4W Classroom (end room) and anyone who is in need of a uniform may help themselves. Donations are always welcome also. See LaVerne with any questions.

Dates to Remember

EASTER EGG HUNT, Saturday March 31. The fun begins at **10:30 a.m. sharp** for children ages Infant—9 years, rain or shine. We will have a visit from the Easter Bunny, bake sale, pictures with the Easter Bunny not to candy galore.

TAILGATE PARTY on Monday, April 2 with a lunch from 10:30—1:00 and a special celebration at 2:00. We will be serving brats, hotdogs, potato salad, dessert and a drink. This will celebrate the Milwaukee Brewers Home Opener in grand style.

NATIONAL VOLUNTEER WEEK is April 15—21. We will have our annual Volunteer Luncheon on April 18th with serving beginning at 1:30. We will have live piano music presented by Jen Powers with possible guest singers.

BAKE SALE on April 26 at 2:00 will provide the usual amount of goodies for purchase. Remember that your purchase helps support the resident programs presented by the Activity Department and enjoyed by our residents.

SPECIAL MUSIC on April 27 at 2:00 will be performed by Art and Lorraine Carlson in the Chapel area.

A BIG THANK YOU TO ALL STAFF FOR YOUR CONTINUED GENEROUS SUPPORT OF ALL OF OUR FUNDRAISERS. YOUR GENEROUSITY IS SINCERELY APPRECIATED!

The *Sunshine Club* is thinking of beginning a new program to reward those employees who go “above and beyond” in the course of their daily jobs. This could be anything from helping out a co-worker to doing something special for a resident. We will be moving the suggestion box from the first floor ambulance/employee entrance-way to the employee breakroom so that more staff have easy access to the box. Put your suggestion for a special employee in the box along with your name and the special actions of the named employee. A drawing will be held at the end of the month and a free movie ticket will be presented to the employee drawn. We hope to have this program up and running soon. Keep an eye out for signs announcing the program or in next month’s Communicator.



“Those who bring sunshine to the lives of others cannot keep it from themselves.”

The Sunshine Club would like to sincerely thank all employees for supporting the Casual for a Cause fundraiser. It helps to fund our cards/gifts to ill employees or those who suffer a significant event and birthday cards to all staff. THANK YOU!

News from Personnel

The Credit Union supplies and information are now located in a box in the Ward Clerk’s office on the first floor. Hopefully, a box will soon be placed on the second floor near the time clock to also provide the Credit Union information so that it is more readily available to all staff.

Any employee who has a change of name, address or phone number, please notify the Personnel Department as soon as possible so that our information on your records can be kept current. These changes can affect your receiving mail or other important information from our office/facility.



