

February 24,
2006

FEB

SAUK COUNTY HEALTH CARE CENTER'S COMMUNICATOR

EMPLOYEE of the MONTH

Linda Peper is the first employee of the month for the new year of 2006. Linda is an RLA (Resident Living Aide) for the FDD (Facility for Developmentally Disabled) unit. Her position is to assist the clients on our FDD unit in their daily cares.

Linda grew up in Cazenovia and moved to LaValle. Right out of high school, she came to work at the Sauk County Health Care Center as a CNA (Certified Nursing Assistant) nineteen years ago. She worked all three shifts at one time or another in her career. In 1992, she took the position working with the clients on the FDD unit.

"I love working with the clients." Linda continues, "they are the most truthful people, they don't cover up their feelings. You know it when they are mad, sad, glad, afraid or hurt. They also take me for what I am unconditionally."

In her 13 years on the FDD unit, Linda has taken the lead in programming for the clients and insures their individual plans are met. She confidently and willingly answered questions from the state surveyors at our recent review to indicate how well everyone's needs and activities are met.

Linda lives with her husband, Paul, of 10 years with their 6 year old son. She loves reading all sorts of literature, sewing, crafts, shopping and helping her husband in his taxidermy business.



Ann Leake of the Occupational Therapy Department and the December Employee of the Month has been chosen to be the **2005 Employee of the Year**. Ann received a \$25 gift certificate for the restaurant of her choice and a plaque. Congratulations Ann!

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.

Upcoming Events

Mar 1	Medical Records	Mar 20	First Day of Spring
	Medicare	Mar 21	Department Head
	Ash Wednesday	Mar 22	Medicare
Mar 2	HCC Meeting		Fire, Safety & Health
Mar 7	Department Head	Mar 24	PAYDAY
Mar 8	Medicare		Salad Luncheon
Mar 9	Barbie Day	Mar 28	Department Head
Mar 10	PAYDAY	Mar 29	Medicare
Mar 14	Department Head		
Mar 15	Medicare		
	Nurses Meeting		
Mar 16	CNA Meetings		
	Infection Control/Pharmacy		
Mar 17	St. Patrick's Day		





MARCH EMPLOYEE ANNIVERSARIES

Barb Sandberg	1 yr
Joe Ann Meurer	1 yr
Janet Gordon	3 yrs
Clarissa Parks	3 yrs
Linda Jenkins	4 yrs
Wanda Potter	5 yrs
Norma Chandler	14 yrs
Sharon Marshall	19 yrs
Betty Gates	22 yrs
Ron Birdd	31 yrs

Hat's Off To You



Dates to Remember

February 24—Salad Luncheon—TODAY from 10:30—1:00 p.m.

February 28—Mardi Gras— Wear your PURPLE, GREEN AND GOLD AND BEADS to help us celebrate "Fat Tuesday". Treats will be provided for all shifts. Traditional pancake race will be held at 10:15 a.m. in the chapel area.

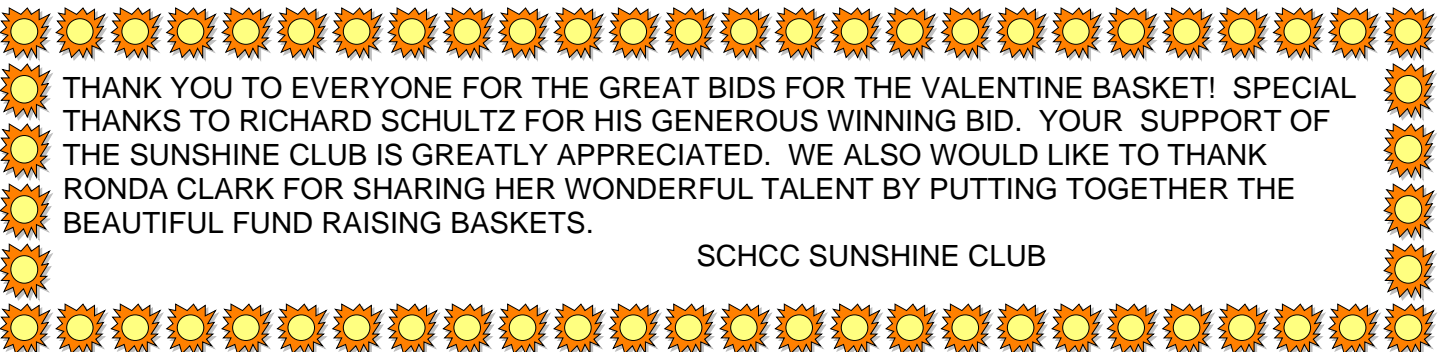
March 9—Barbie Day— Any staff who wish may bring in their Barbie items by March 9 for a special at 2:00 in the chapel area. Let's see how many Barbie's we can have for display at the party.

March 15—Western Day—On that Wednesday we will have western activities including a chili luncheon with serving from 10:30—1:00.

March 17—St. Patrick's Day - Including all kinds of activities and events.

March 24—Salad Luncheon -Serving begins at 10:30 and extends until 1:00. Come and enjoy a delicious salad for lunch with proceeds being used for resident programming.

THANK YOU FOR YOUR CONTINUED GENEROUS SUPPORT OF OUR ACTIVITIES PROGRAM



THANK YOU TO EVERYONE FOR THE GREAT BIDS FOR THE VALENTINE BASKET! SPECIAL THANKS TO RICHARD SCHULTZ FOR HIS GENEROUS WINNING BID. YOUR SUPPORT OF THE SUNSHINE CLUB IS GREATLY APPRECIATED. WE ALSO WOULD LIKE TO THANK RONDA CLARK FOR SHARING HER WONDERFUL TALENT BY PUTTING TOGETHER THE BEAUTIFUL FUND RAISING BASKETS.

SCHCC SUNSHINE CLUB

Question: Please get "push down" lever for hand wash so we don't continue to contaminate hands by cleaning hands when using the Purell we currently have.

Answer: When we use up the supply we currently have we will look into getting the pump type dispensers.

Question: I thought the days winter parking rules were for everyone. My department head said even if it doesn't snow we have to follow the winter parking rules. Does that include the people that work in the offices on first floor or do they have special privileges: If they do, could we all be included in that?

Answer: The parking rules apply to all staff. We cannot police everyone. If you have knowledge of a specific vehicle that may be in violation, talk to your supervisor about the matter. We are counting on every person to be responsible and park in the correct area.

Question: Can I not take a lunch on Fridays and leave early? There are some people that do this and still take a lunch and eat at their desks.

Answer: From Katie Pope, Personnel Manager. Represented employees are subject to the provisions of the collective bargaining agreement regarding lunch and rest breaks (see Section 10.07). Represented employees receive one 30-minute unpaid meal break and two 15-minute paid breaks. It is our obligation and duty to follow the provisions within the collective bargaining agreement for all *represented* employees.

Question: Have the nursing supervisor meeting quarterly just so all supervisors are aware of any changes and do things similarly.

Answer: From Jane Zuehlke, DON. The Nursing Department holds a monthly nurses and CNA meeting. The Nurses Meeting is usually educational in nature and also an attempt to keep up on current changes in long term care regulations and practices. This meeting is for all the nurses and all are expected to attend or read and be responsible for the information presented at the meeting. A quarterly nurse supervisor meeting might be considered if enough of the nurse supervisors requested the meeting, and they had ideas in mind for the meeting. I try to keep my department current on changes within our department and within the facility with the monthly meetings, memos and person to person communication. I welcome discussion on this issue if it is needed.

PLEASE try to attend the special live inservice scheduled for February 27 at 2:00 in the resident dining room. This mandatory inservice will be on Resident Rights and presented by Ombudsmen Vicki Elliott. The presentation will be taped for those unable to attend. The inservice gear will be ending on March 31, 2006. Inservice videos must not be taken out of the inservice room. This is especially important now that it is near the end of the inservice year so that all videos are available for everyone. Contact LaVerne Jones if you have questions.



Don't forget to bring in your Barbie Dolls and "stuff" for the special on the 9th of March.

The Barbie Special will be in the chapel area at 2:00.

All Barbie and/or Ken Dolls (and friends) are more than welcome!

Pastors Deb and Steve Ohrtman of St. Paul's Lutheran Church in Baraboo are spearheading a donation drive for hurricane Katrina victims who are still in dire need of aid. Items needed include new or very gently used blankets, sheets (size labeled), bath towels, pillow cases and new underwear (all sizes for males, females and children). Margaret has placed donation boxes by the time clocks for your items if you wish to contribute to this very worthy cause. Thank you for your generosity.

