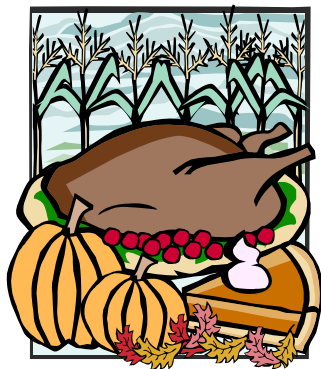


NOVEMBER  
18, 2005

# EMPLOYEE of the MONTH



**Michelle Heiser** is Sauk County Health Care Center's Employee of the Month for September but she has been taking vacation days and only working a few days a week since the end of September until now to "put up wood, get my daughter married and finish projects around my house."

A resident put Michelle's name in nomination and she was especially pleased the nomination came from a resident. "That tells me I'm really doing a good job, when the resident says they are happy, that they miss me when I'm not there."

That's who I'm really working for."

Although Michelle does wear the special Employee of the Month pin as an outward sign of her recognition, the 11 year veteran states that the Health Care Center has "all good employees as shown by our recent nursing home state survey." "All together, our individual parts make up a terrific whole. It's great to be a part of this team. It's really a second family."

Michelle knows what that means first hand as she was involved in a farm accident a few years ago. Her fellow staff members and residents rallied round to make sure her family had support. "It was wonderful for my children to see what great people I work with and that everyone at mom's job cared about me and my family."

Michelle lives with her husband of 27 years, LeRoy. Together they have 5 children who are all grown and away from home "either married, have jobs or are in college." She is expecting her first grandbaby soon. In her spare time, Michelle likes to read, sew, crochet, saw wood, play cards and do puzzles of all sorts and visit with friends.

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.

## Upcoming Events

Dec 2	PAYDAY CRAFT FAIR	Dec 21	Winter Begins Medicare
Dec 6	Medicare Department Head	Dec 22	Nurses Meeting CNA Meetings
Dec 7	Medicare Pearl Harbor Remembrance Day	Dec 24	Christmas Eve Day
Dec 8	HCC Committee	Dec 25	Christmas Day
Dec 13	Medicare Department Head	Dec 27	Medicare Department Head
Dec 14	Medicare Pizza Hut Lunch	Dec 28	Medicare Pizza Hut Lunch
Dec 15	Infection Control Pharmacy Continuum of Care Meeting	Dec 29	Continuum of Care Meeting
Dec 16	PAYDAY	Dec 30	PAYDAY
Dec 20	Medicare Department Head Christmas Program	Dec 31	New Year's Eve Day



SAUK COUNTY HEALTH CARE CENTER'S  
COMMUNICATOR

**December Employee Anniversaries**

Heather Bongiovanni	1 yr	Jessica Towne	9 yrs
Morgan Corning	1 yr	Colleen Johnson	13 yrs
Betty Moon	2 yrs	Richard Tourdot	18 yrs
Debbie Muchow	3 yrs	Mary Parkhurst	27 yrs
Juli Brandt	4 yrs	Judy Schenck	30 yrs

***Welcome New Employees***



Hi, my name is Shanita Cluney. I am the mother of two: Maggie, age 6 and Qynlan, age 2. I am married and have been a CNA for 5 years. We are new to the area having moved from a small town in Illinois. I look forward to getting to know everyone.



Hi, my name is Alex Dix. I work as a dietary aide. I enjoy watching TV, talking and playing sports.



Hi, my name is Jennifer Reuter. I am happy to be here! I live in Baraboo and am married. My husband works at Co-op Country Partners. We both like hunting and fishing, shooting darts, and watching lots of movies. I like to have fun and make others laugh too.



Hi, my name is Brenda Rossing, CNA. I am married with 6 children 2 boys: Shayne—18 and Coty 17. I also have 4 girls: Amanda—17, Shelby—13, Tristalee—12 and Jaylyn—11. I like bike riding, crafting, camping and being with my family.

There have been some questions about the SunShine Club and the policy of the collection envelopes that are initiated by the Department Managers to celebrate life events with their staff. The SunShine Club sends cards with gifts for particular events that are established in the SunShine club policy. This is separate from/or in addition to any envelope, shower or potluck that a department manager chooses to start. It is the department manager's responsibility to let the SunShine Club know when a staff member should be recognized.



***Inservices Available***

The following inservices are currently available in the Inservice Room on 4W. Please make every attempt to see the inservices now to prevent the end of the inservice year rush. **HEALTH-CARE VIOLENCE-** Mandatory for all staff - video and quiz, .5 credit hour; **PREVENTING SKIN BREAKDOWN/SKIN CARE—** Recommended for all CNA's - video recorded from live inservice, 1 credit hour; **TUBERCULOSIS IN LONG TERM CARE—** Mandatory for all staff - video, .5 credit hour.

**PIE SALE**—November 21 is the final day to order pies for Thanksgiving. AT will be selling pumpkin, pecan and apple pies for \$6 to be picked up on the 23rd by 6:00 p.m. Look for signs.

**ANNUAL HOLIDAY BAZAAR**—December 2, 8:00—3:00. We will have 9+ vendors along with crafts the residents made. BBQ pork sandwich luncheon will be served starting at 10:15 a.m. There will also be a huge bake sale with all kinds of pies, cakes, cheesecake, cookies, bars and more. Door prizes every hour starting at 9:00 a.m. The Bazaar helps support the resident activities program.

**FOOD PANTRY COLLECTION**—We will be collecting for the Reedsburg Food Pantry until November 21st. Please leave your non-perishable food items in the designated containers by the time clocks.

**KEEP AN EYE ON THE ACTIVITY CALENDAR FOR DECEMBER.** We have a lot of special events going on including carolers, resident Christmas parties, The Christmas Program on December 20 and New Year's Party on December 29. Anyone interested in participating in the Christmas program (singing, doing a skit or playing an instrument) please see Margaret.

**THANK YOU** to everyone who made the Safe Halloween a big success. We had over 600 kids trick or treat and it would not have been possible without the help and support of all the staff.

## Reminder

It's the season for **Black Ice**. When the temperature begins to drop, the potential for slippery spots in the parking lot increases. The SCHCC Maintenance Department does an excellent job of staying on top of the changing weather conditions and is stringent about distributing salt and sand in the parking lot to minimize and eliminate slippery spots. Please exercise caution when walking in the parking lot and on walk ways as the weather continues to get colder. Also, there are new walk ways in the parking lot which are of a special non-slip material and marked with yellow lines. **Please do not park in this area!** Use it only as a walk way to help eliminate falls in the parking lot. A new grate has also been installed at the end of the ambulance entrance to eliminate the snow/ice dams which accumulated in this area. If you notice slippery spots in the parking lot or walk ways, please notify the Personnel Department or Maintenance Department immediately. In the unfortunate event that you do slip or fall in the parking lot or walkway, notify your supervisor or the Personnel Office immediately.

**THANK YOU TO EVERYONE WHO HELPED WITH THE LINEN INVENTORY ON NOVEMBER 9. THINGS WENT VERY WELL. YOUR HELP AND COOPERATION WAS GREATLY APPRECIATED! TOM RENZELMANN, LAUNDRY MANAGER**

**WEDNESDAY, NOVEMBER 23 IS CASUAL FOR A CAUSE FOR JUVENILE DIABETES. YOU MAY WEAR JEANS FOR THE DAY BY GIVING A DONATION TO THE FRONT DESK.**

**MONDAY, NOVEMBER 21 IS PACKER DAY. YOU MAY WEAR JEANS WITH YOUR PACKER SHIRTS TO CHEER ON THE TEAM. LETS GO FOR 2 IN A ROW!**



