

DECEMBER
16, 2005



EMPLOYEE of the MONTH



Caring, organized, competent and thoughtful to others. That's how the nomination of Dawn Drea, LPN and October Employee of the Month for Sauk County Health Care Center was presented.

Dawn has worked for 11 years at SCHCC and is honored to be nominated along with all the other deserving staff who work here. "The residents feel like family to all of us. If you think about it, we spend more hours per week interacting with the residents than we do with our own families," states Dawn, "It's like seeing our grandmas, grandpas, aunts and uncles on a daily basis."

Dawn is originally from the New Lisbon area and moved away to Minnesota coming back to the Cazenovia area to be closer to her mother. She and her husband have one son and three step daughters, the youngest is graduating from high school this June. She also has three granddaughters. She originally worked in a hospital setting in the Medical/Surgical department but Dawn says she enjoys working with the elderly in this setting a lot more.

In her spare time, Dawn loves to go antiquing and has decorated her 100+ year old house with the refinished antiques.



Upcoming Events

Jan 1	New Years Day	Jan 18	Medicare
Jan 3	Medicare		Nurses Meeting
	Department Head	Jan 19	CNA Meetings
Jan 4	Medicare		Quality Assurance
Jan 5	HCC Committee	Jan 24	Department Head
Jan 10	Medicare	Jan 25	Medicare
	Department Head		Fire, Health and Safety
Jan 11	Medicare	Jan 27	PAYDAY
Jan 13	PAYDAY	Jan 31	Medicare
Jan 16	Martin Luther King, Jr. Day		Department Head
Jan 17	Medicare		
	Department Head		



Season's Greetings



SAUK COUNTY HEALTH CARE CENTER'S
COMMUNICATOR

January Employee Anniversaries

Laura Escutia-Milner	1 yr	Judy Schultz	6 yrs
Staci Leatherberry	1 yr	Sue Oscar	11 yrs
LaVerne Jones	2 yrs	Jessie Sandifer	13 yrs
Hollie Crocker	4 yrs	Rita Rufenacht	15 yrs

Welcome New Employees



Hi, my name is Jason Peterson. I am working here as a CNA and work NOC. I love to ride my Raptor 660R 4-Wheeler. I have a 5 year old baby girl named Camille Rose. She is the most important part of my life.



Hi, my name is Sandie Goldman. I work here as a CNA on the NOC shift. I have two cats, Jetta and Paige, who are both spoiled. I am hoping to return to school in the fall for RN certification and would love to work in OB or pediatrics.

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.

A big THANK YOU to the Maintenance Department for all the extra help in starting cars, helping change tires and generally taking good care of us. We all appreciate your extra efforts, especially as the weather gets bad. Thank you!



THANK YOU to everyone who made the Holiday Bazaar a big success. We were able to raise over \$500 for resident activities. Thank you again for your participation and for helping in so many ways.

Inservices Available

The following inservices are currently available in the Inservice Room on 4W. Please make every attempt to see the inservices now to prevent the end of the inservice year rush. Mandatory for CNA's; Mechanical lift training, nutrition/thicken liquids and ROM. Mandatory for all staff; Hazard communication, HIPAA privacy compliance and fall prevention.

DECEMBER 19, 1:00 put on by 3W and 2N—Ice cream sundae sale. Sundae for \$1.50. Located on 2N. Proceeds to benefit 3W and 2N residents Christmas.

DECEMBER 20, 2:00—Annual Resident/Family Christmas Program. It's still not too late to sing a song, read a poem, play an instrument or put on a skit. See Margaret for details.

DECEMBER 21, 2:00—6:00 and available for NOC shift. Employee Holiday Party. Free lunch and many, many treats available for staff to enjoy during their lunch break. Join us for lunch "on the house."

DECEMBER 21, 2:00—Cookie Sale. This is great if you haven't had time to do your holiday baking. \$5 or \$6 for a plate of cookies. Also will be selling caramel corn. Proceeds to benefit resident programs.

DECEMBER 29, Resident New Year's Party at 2:00 in the Resident Dining Room.

Coming up in January—Pizza Luncheon on Wednesday, January 18 and Salad Luncheon on the 27th.

Thank you

Thank you very much to the anonymous donor of gas cards to the Sunshine Club. The gas cards will be placed in greeting cards sent to employees for illness, hospitalizations, births etc. Your generosity is appreciated so much.



To the Staff, HCC Committee, Residents and Families,

It is that time of the year again. A time when we go from the thankfulness of Thanksgiving to the absolute wonder of Christmas. The wonder of the magic of the season along with the wonder of "why and how do I do this every year?" Each year for me it takes less and less time to jump from holiday to holiday--from year to year.

When I look over the events of the last 2 years it is with a mix of joy and frustration, but that is life and that is what keeps us going. One resounding feeling that I have every time I let myself have the luxury of thinking about the past year, is how resilient we are as a facility. The past year has brought us ongoing staffing issues, the thought of selling the facility, the increased costs and decreased reimbursement rates, so many reasons to just give up. But we don't. We continue to provide a high standard of care, cite free surveys, and consistently satisfied residents and families. That is the true measure of a provider. The pride and compassion that is given to our residents and the support that you all give each other is evident in the commitment that you all have made to the residents and to the facility. It is reflected in the eyes and words of our residents and families and truly respected and appreciated by myself. Each and every one of you are a gift in yourselves in what you give to others. Thank you for the last year and I look forward in anticipation to what is coming to us in the new year. Let's look forward to changes that will allow us to provide even better care than the excellent care we do now.

WEDNESDAY, NOVEMBER 23 WAS CASUAL FOR A CAUSE FOR JUVENILE DIABETES.

With the help of all staff we were able to raise \$48 to give to this very worthwhile cause. Thank you for your generosity and for participating.

