

November 19, 2004



EMPLOYEE of the MONTH



A second career and a lifelong interest in the elderly brought October Employee of the month, Barry Beier, CNA, to Sauk County Health Care Center. Barry started farming in the LaValle/Cazenovia area when he graduated from high school in 1973. He married Nena in 1977 and had 4 sons, now ages 25, 22, 18, and 14. In 2001 Barry sold his dairy herd and decided to start another career. "I always was interested in what the elderly had to say and enjoyed being around them so I became a Certified Nursing Assistant and got my first job outside of farming at the Sauk County Health Care Center."

Barry works the night shift and is there when a resident can't sleep. He is there to talk with them one on one. That's what he enjoys most, "It's the interactions, the stories," says Barry.

Barry's coworkers know that he is patient, kind, considerate, thorough, trustworthy and conscientious. He is an excellent CNA and a definite asset to SCHCC. Barry still enjoys the farm life raising some crops and having a small beef herd. In his spare time he enjoys hunting, fishing, and four wheeling.

Welcome our New Employee



Hi, my name is Charlotte Coleman and I am the new OTR. My hobbies include anything to do with horses, trail riding and wagon trains. I quilt in the winter and I am going to the National Rodeo Finals in Las Vegas in December.

I look forward to working here and meeting everyone.

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.

Upcoming Events

December 1	Ad hoc Committee	December 17	PAYDAY
	Medicare	December 21	Department Head
December 2	HCC Meeting		Annual Resident/Family
December 3	PAYDAY		Christmas Party
	CRAFT FAIR	December 22	Medicare
December 7	Department Head		Pizza Hut Lunch
	Pearl Harbor Day	December 24	Christmas Eve Holiday
December 8	Medicare	December 25	Christmas Day
	Pizza Hut Lunch	December 27	Christmas Holiday
December 14	Department Head	December 28	Department Head
December 15	Ad Hoc Public Hearing	December 29	Medicare
	Medicare	December 31	New Year's Holiday
	Nurses Meeting		PAYDAY
December 16	CNA Meetings		
	Infection Control		
	Pharmacy		



SAUK COUNTY HEALTH CARE CENTER'S
COMMUNICATOR

DECEMBER Employee Anniversaries

Betty Moon	1 yr	Richard Tourdot	17 yrs
Jeremy Resler	1 yr	Colleen Johnson	20 yrs
Nikki Dehmlow	2 yrs	Mary Parkhurst	26 yrs
Deb Muchow	2 yrs	Judy Schenck	29 yrs
Juli Brandt	4 yrs	Sandy Liegel	30 yrs
Jessie Towne	8 yrs		

Safe Halloween Thank You

I would like to extend a huge thank you to everyone for your involvement in the 2nd Annual Safe Halloween. With your continued efforts and support the Safe Halloween was a great success. Thank you to those of you who donated candy and money, dressed in costume, baked items for the bake sale, worked the bake sale, helped hand out candy, decorated, greeted the kids and any other way you helped I might have missed. We estimated about 450 kids plus adults passed through our halls. It was a great day and am looking forward to an even bigger event next year.

Margaret Burggraf, Activity Director

Cookie Dough Sale



We will be selling cookie dough during the holiday season. Proceeds will be used for the ongoing restoration of the firehouse. As has been offered before, the cookie dough will be 3 lbs. for \$10.00. Varieties available are chocolate chunk, white chocolate, macadamia nut, sugar, peanut butter and oatmeal raisin. Order your cookie dough now and make your holiday baking easy and so convenient! Tell your family and friends! Place your orders with Ron Birdd at ext. 7524 or Cheryl Hinz at ext. 7516. Thank you for your support!

Ron Birdd, Historic Firehouse Restoration

LINDA'S FRENCH DRESSING

1/2 C. sugar
1 t. salt
1 t. mustard
1 C. salad oil
1/2 C. vinegar
1 T. Worcestershire sauce
1 C. ketchup
1 med. onion—chopped fine
Mix well



The Benefit Club Foundation is again selling poinsettias for \$15.00 to be delivered on Friday, Dec. 3 starting at 8:30 am. If you wish to purchase one, please see Liz Miller. The proceeds go towards resident equipment and programming. Also, we will be having our angel ornament tree in the lobby. Please pick up sheets for a "Memory Angel" or an "Honor of Angel" at the time clocks.

REMINDER:

Your **2005 Dual Choice Health Insurance Options** form is due (to the Personnel Office) by this Friday, November 19th.

2005 Pocket Calendars:

Are now available in the Personnel Office and will be delivered during paycheck distribution on Friday November 19th.

T'is The Season - For Black Ice?!?!

It's that time of year again! When the temperature begins to drop, the potential for slippery spots in the parking lot increases. The SCHCC Maintenance department does an excellent job staying on-top of the changing weather conditions and is stringent about distributing salt and sand in the parking lot to minimize and eliminate slippery spots. Please exercise caution when walking in the parking lot and on walk ways as the weather continues to get colder. If you notice slippery spots in the parking lot or walk ways, please notify the Personnel department or Maintenance department immediately. In the unfortunate event that you do slip or fall in the parking lot or on a walk way, notify your supervisor or the Personnel office immediately.

Happy Thanksgiving!

The Personnel office would like to wish all employees a Happy Thanksgiving with their family and friends.

From the Laundry Department

Thank you to everyone who participated in the linen inventory on November 10. Your help and cooperation were greatly appreciated.

Holiday Marking—December is a very busy month for clothes marking. If there is anything that needs to be marked and returned by a certain date, please try to get it to laundry at least 1—2 weeks before that date so we will have time to do it.

Thank You—Tom Renzelmann, Laundry Manager

THANK YOU TO ALL WHO SUPPORTED THE QUILT RAFFLE TO FURTHER OUR RESTORATION OF THE HISTORIC FIREHOUSE. THE QUILT WAS WON BY ELLEN LEE FROM BARABOO. RON BIRDD

Suggestions or comments:

There was a question about "free meals" given to employees from "we don't get it." Free meals are not a contractual obligation, however were initiated by administration for an incentive. A free meal is offered if someone is called in with no advance notice or asked to stay with no notice and wouldn't have a chance to prepare a meal. As far as the kitchen staff? I don't know how it is possible to know who has paid for the meals, or who hasn't, unless someone is directly in charge of the meal purchases. If you have any questions about qualifying for the free meals, please ask your supervisor. There has been some concern expressed regarding the smoking area in the back by the kitchen. I will ask staff to make sure that the ashes aren't dropped on the ground in front of the delivery door to be tracked into the kitchen. Also that the employees don't sit on the crates directly in front of the door. I know these have been mentioned in the past, but ashes in the kitchen are not sanitary and the deliveries need to be made quickly and they do not need to be tracking ashes into the building. The other option is to move the smoking section further away from the entrance. If there are any other suggestions to avoid the ash being brought into the building they would be appreciated.

