

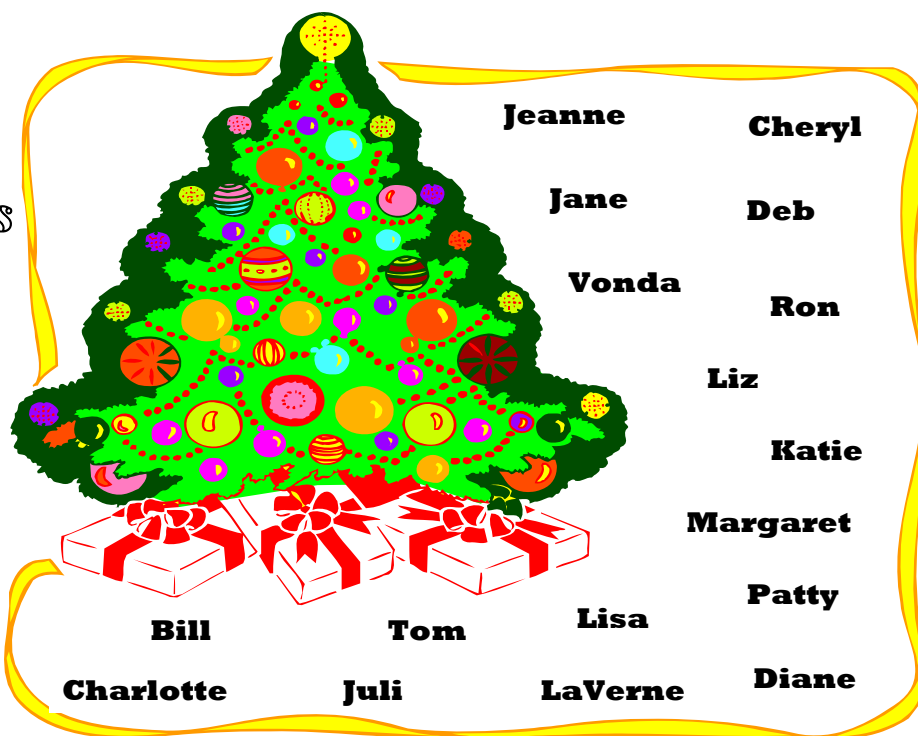
EMPLOYEE of the MONTH



Sandy Liegel of the Dietary Department is Sauk County Health Care Center's Employee of the Month for November. According to her supervisor and co-workers, Sandy is a very dedicated worker and a very caring person to the residents and her co-workers. She will have worked for the Health Care Center 30 years on December 18th, all of those years being in the Dietary Department. She not only goes above and beyond the call of duty in her own job responsibilities, she is always willing to help others. When there are special events in the Dining Room, Sandy loves to talk with the residents.

Sandy was born in Wonewoc and moved to Reedsburg when she married her husband Rich 41 years ago. When her youngest child entered first grade, she started working at the Health Care Center. Now, besides her 4 children, she has 12 grandchildren and 2 great grandchildren, with whom she enjoys spending all her spare time. Sandy says she wouldn't have lasted 30 years at this job if it wasn't for the fine people she works with and her love of the residents.

Happy
Holidays
from...



Upcoming Events

January 1	NEW YEAR'S DAY		Nurses Meeting
January 4	Department Head	January 20	Quality Assurance
January 5	Medicare		CNA Meetings
January 6	HCC Meeting	January 25	Department Head
January 11	Department Head	January 26	Medicare
January 12	Medicare		Pizza Hut Lunch
	Pizza Hut Lunch	January 28	PAYDAY
January 14	PAYDAY		
January 18	Department Head		
January 19	Medicare		



JANUARY Employee Anniversaries

LaVerne Jones	1 yr	Sue Oscar	10 yrs
Holly Fry	2 yrs	Sue Honer	12 yrs
Hollie Crocker	3 yrs	Jessie Sandifer	12 yrs
Judy Schultz	5 yrs	Rita Rufenacht	14 yrs

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.



*You Are Cordially Invited to
The In-House Christmas Party
Wednesday, December 22, 1:30 - 4:30
Free Lunch - Great Food and Sweets of all kinds*

FYI...

For your Information, the keypad code for opening the stairwell doors has been changed from 1..2..3..4 to 5..6..7..8 because of wear on the keypad. Please be aware of this as you go from floor to floor.

If you are uncomfortable—either too hot or too cold—please do not rotate the dial on the heating units on the floors. This throws the calibration off. Please contact the Maintenance Department for heating adjustments. Thank You!

The Holiday Christmas Program for residents and their families will be on Tuesday, December 21 at 2:00. If you would like to participate in the program for our residents please contact Margaret Burggraf for more information.



My Christmas Wish for the staff:

This will be short. It has been a full year for all of us with the plans being made. For me, it has been full of many rewards and gifts. There have certainly been times when I wondered what I was doing (literally because I didn't always know what I was doing) but not once did I doubt my reason for doing it. Over this year I have come to know what gifts of the heart truly are and mean to those that receive them. I know that I have said that I am lucky many times, but until this year I never truly knew what it meant to say and feel truly lucky for the gifts that I have. They may not come with bows and ribbons and shiny paper, but the best come wrapped in the warmth of hugs and handshakes, and topped with smiles and twinkling eyes. I am thankful for all of you that have supported me and this facility. I am especially grateful for staff and their unending loyalty and dedication to giving the best care to the Residents-2 site free surveys, for the staff and their support of each other, and for the staff and their support for me. We are fortunate to have the HCC committee. For their compassion and belief in me and in our continuing mission to serve Sauk County. Personally I am very grateful for their patience. My Christmas wish is that each and everyone of you receive back tenfold what you have given to me this year. Jeanne

Suggestion box responses:

There was a question regarding two department heads selling cookie dough during the Craft Baazar for the firehouse restoration.

Ron is in charge of the fire house restoration project and has put many after work hours in with that project as well. The suggestion that a volunteer should have been in charge of the cookie sales is a good one, but thought of too late. The volunteer coordinator had changed her days off specifically to assist with AT and the craft sale. Thank you for the suggestion and the comments.

Another suggestion was offered about purchasing software to make scheduling easier. There has been no software brought to my attention to this date, so no software has been denied because of cost or any other reason. MIS does have to chose the software working with the department requesting it. Our current Kronos can do scheduling, but we would lose much of the flexibility we now count on to do our specific staffing. If nursing chooses to pursue the purchase then there is a procedure to go through to request an evaluation of systems and what would work best for our situation. Please contact Jane regarding your feelings and requests regarding the software. And as far as not having the money for it, if it saves us money, we can always look at our alternatives.

Person requested to have triplicate copies of the Time Off Request Slips so that they could keep a copy for their own records.

Personnel also saw the value in triplicate copies and will be looking at our options when ordering the slips. Currently we found the triplicate slips, and are trying to locate a date stamper that will go through all the copies.

