

August 27, 2004



EMPLOYEE of the MONTH

Our Employee of the Month for July is Viv Ida. Her summary was not available for this issue of the Communicator. We will have it for the September Communicator. Congratulations, Viv.

To nominate a staff person for **Employee of the Month** pick up a yellow nomination form by the time clocks and indicate why you feel the employee is deserving. Nominations may be placed in the Suggestion Box by the Employee/Ambulance entrance. Eligible nominees will be put on the ballot for voting the first payday of the month when checks are picked up. Ballots are available in the Personnel Office on Thursday from 12:00 to 4:30 for voting if you are unable to vote on Friday. In addition, if a NOC shift person is chosen as Employee of the Month, they will receive 2 free movie passes since they are not able to use the free meal tickets.

Welcome New Employees

Greetings All! My name is **Lisa Buttonow**. I am happy to be joining the SCHCC team as the Business Manager. I'm an avid needleworker—Hardanger, knitting and cross-stitch are some of my favorites. I also have four Morgan horses and in May purchased my first mule, Katie.

Please join in congratulating Becky Rosol on receiving the Employee Attendance Award for July. Becky will receive \$20. To be eligible an employee must have perfect attendance for the month chosen—pre-authorized time off is OK, but not call ins. All employees are entered in the drawing.



Thank You, Jeanne!
Thank you from all of the staff for arranging the wonderful Baked Potato Bar. It was a great treat after having a cite free survey. Good Job, Everyone!!!

JUST A REMINDER

We are still selling cookie dough to continue restoration of our historic firehouse here on the grounds. Three lbs. for \$10. Cookie dough choices are chocolate chip, chocolate M&M, peanut butter, oatmeal raisin, sugar, monster and white chocolate macadamia. The sale will continue until all are sold. The individual selling the most dough will receive \$25.00. Contact Ron Birdd or Cheryl Hinz for details.

Upcoming Events

September 1	Medical Records Medicare	September 16	CNA Meetings Infection Control Pharmacy
September 2	HCC Meeting	September 20	Laundry Workers Week
September 6	LABOR DAY HOLIDAY	September 21	Department Head
September 7	Department Head	September 22	Medicare Pizza Hut Lunch Fire, Health and Safety
September 8	Medicare Pizza Hut Lunch	September 24	PAYDAY
September 10	PAYDAY	September 28	Department Head
September 11	PATRIOT DAY	September 29	Medicare
September 13	Housekeepers Week	September 30	Public Relations
September 14	Department Head		
September 15	Medicare Nurses Meeting		

September Employee Anniversaries

Amber Kaminsky	1 yr	Dawn Drea	10 yrs
Jason Sincere	2 yrs	Peggy Connors	12 yrs
Colleen Beard	3 yrs	Karen Johnston	13 yrs
Kara Wildenradt	4 yrs	Jan Nachtigal	13 yrs
Jessica Woodruff	4 yrs	Linda VanCoulter	15 yrs
Goldie Champagne	5 yrs	Wanda Terry	25 yrs
Heather Luke	5 yrs	Dean Alt	29 yrs
Kari Olstadt	5 yrs	Leon Lombard	29 yrs
Deanna Cooper	10 yrs		

Thank You from Margaret

I would like to say thank you to all the staff that helped with the car show. Juli Brandt and Tyler, Peggy Connors, Gloria Schneider, Rick Tourdot, Ron Birdd, Liz Miller, Deb Check, Lou Kohls, Nicole Kurth, Diane Gade, Amy Lee, Mary Braun, Patty Dix and Butch, Jeanne Leeck and Gary, Vonda Hainstock, Debbie Muchow and John, Bill McClary and Jean, Nikki Dehmlow and son & daughter, Penny Schrank and son Cody, Mary Schulte and Cody, Cheryl Hinz and dietary staff, Jan Nachtigal and everyone else that assisted the A.T. Dept. and the residents. All your help was greatly appreciated for another successful event.

Suggestion Box Replies—from Jeanne

Two suggestions were received regarding employee name tags. Both suggested that the names be in larger print or perhaps only first names. We can put whatever name on the insert that we want. With the 9/11 incident many companies have gone to picture I.D. badges for security/identification. I would like feedback from employees regarding picture I.D.'s. It would be possible to have these done at the HCC. The facility would pay for the first 2 (one to be kept in Personnel) but after those, it would be the employees responsibility to replace them for a cost of \$3.00 each. New employees or repeat pictures would have to be scheduled once a month or so. There are still details to work out, but I would like to know how staff feel about this. You can drop a note in the Suggestion Box, let Personnel know when you pick up your check, tell the receptionist or myself. We would also keep current name tags for those not wanting pictures on until new ones are taken.

Regarding the suggestion that something be done about the temperatures in the resident dining room and the employee dining room. We did turn the heat up in the residents dining room because some residents were cold. However this may be making it warmer in the employee dining room. We have purchased an oscillating fan for the employee dining room to help with this.

Another suggestion "It would be nice that when you put somebody's name on the board for having a baby, if you would do it for everyone, not just the people you chose..." It is the responsibility of each Department Head (at his or her discretion and following the guidelines) to post employee names on the boards. These are for significant life events such as births, weddings, hospitalizations etc. So, if there are events which should be posted talk to your department head. Neither I nor the "office" decides what gets posted and what doesn't, so let your supervisor know. And for your information, we often have envelopes at the front desk for special occasions and events and these are initiated by department managers as well as showers or potlucks. Using the facility rooms such as the chapel area for baby showers etc. requires permission of management to ensure that it doesn't interfere with scheduled resident or other activities. The employee also may not wish events to be posted and these requests are respected but not announced.

We appreciate all of your suggestions. Keep them coming.



