

RECOMMENDATIONS FOR EMPLOYEES CONSIDERED FOR RE-ASSIGNMENT

Specific members of our community are at higher risk for developing severe complications of illness, including COVID-19. These include individuals over the age of 60, those with a weakened immune system due to other health conditions (diabetes, heart disease, lung disease) or medications like chemotherapy or steroids, those who are pregnant, and individuals who live with or care for people who have weakened immune systems.

It is likely that some of your employees are among those who would be at higher risk for developing severe disease. It would be appropriate to allow employees to self-disclose this information if they chose, and to re-allocate those staff members to occupational assignments that do not require as direct contact with others. For example, a checker who would usually be interacting with customers could be re-allocated to stocking shelves.