

Sauk County Board of Supervisors – Mid Term Assessment Minutes
April 24, 2013; 6:00 P.M.
County Board Room, #326, Baraboo, WI

1) Call to Order and Certify Compliance with Open Meeting Law.

The meeting was called to order by Chair Krueger at 6:00 p.m. and compliance with the Open Meeting Law was certified.

2) Roll call.

Present: (28) Smoke, Kriegl, Meister, Hartje, Lehman, Dietz, Held, Johnson, Bychinski, Fish, Lane, Riek, Dawson, Miller, Von Asten, Lombard, Ashford, Nobs, Stevens, Polivka, Carlson, Peper, Halfen, Wenzel, Stehling, Netzinger, Fordham and Krueger. ABSENT: (3) Tollaksen, Alexander and Detter.

Others present: Jon Hochkammer, Gary Becker, Kathy Schauf, multiple department managers, many members of the public and media.

3) Adopt Agenda.

MOTION (Lane/Netzinger) to adopt agenda. Motion carried unanimously.

4) Welcome by Chair Krueger.

Chair Krueger welcomed the group; thanking the supervisors, multiple administrative staff and constitutional officers for their integral part in working together to bring forward these strategic issues.

Supervisor Kriegl arrived at 6:15 P.M.

5) Public comment. None.

6) Ground rules of midterm (Chair).

Chair Krueger introduced the ground rules for this evenings strategic issue discussions; stressing politeness and respectfulness while supervisor's present their strategic issues and during the board discussions. Most importantly this is not about individual issues, but rather strategic issues the county will be facing when beginning to prepare for the budget process. Chairs will have one minute to present each strategic issue. The ultimate goal this evening is to collect meaningful dialogue on these issues for you to take back to your oversight committees and use as a tool along with the ranked list of strategic issues in developing the 2014 budget.

7) Presentation on the role of county government -Jon Hochkammer, Wisconsin Counties Association.

Chair Krueger introduced Jon Hochkammer, Legislative Directors, Wisconsin Counties Association. Using a power point presentation, Jon discussed key areas of county government structure, roles and responsibilities of county board members, creation of committees, organizational chart, County Staff vs. Board, working together as a goal to allow department heads to provide the leadership in their departments as established by the policies and procedures set by the board to avoid micro-managing. (hand-out on file)

Questions of supervisors at this time.

Supervisor Lombard arrived at 6:45 P.M.

8) Introduction of budget planning and strategic issues. Kathy Schauf, Administrative Coordinator.

Kathy Schauf, Administrative Coordinator, continued with the power point presentation identifying the Importance of the mid-term for analyzing the strategic direction and goals facing county government. Strategic issues will be evaluated and ranked on a level of commitment 0 = low and 10 = high importance and timing Long Term 0 = low and 10 = immediate. Chair Krueger emphasizes there is no winners or

losers. We understand all strategic issues are important, nor is this about the creation of specifics for the budget.

- 9) **Introduction of strategic issues by committee chairs, and ranking of issues by Board. (Alphabetic order by committee).** Chairperson of each committee had one minute to present each strategic issues. Chair reminded supervisors to rank each these issues. Ranking sheets were collected for subsequent compilation.
- 10) **Presentation by Gary Becker of the Local Government Institute.**
Chair introduced Gary Becker, Executive Director, Local Government Center. Gary continued with his power point presentation on the qualities of effective elected officials leadership, the ability to balance both campaign /leading modes, work with peers and constituents to establish a shared vision and goal for the county. Collaboration is essential to create a purposeful relationship in which all parties strategically choose to cooperate in order to accomplish a shared outcome. Collaboration needs a different kind of leadership. It needs leaders who can safeguard the process, facilitate interactive frustration. Getting difference from leadership is at the heart of the collaborative leader's task. You must learn to share control and trust your peers. For moving forward, prepare how to handle conflict in advance, actively manage the tension between focusing on delivery and on building relationships and sharing credit for accomplishments. In closing, he summarized key points to remember for discussion of strategic issues. Questions of supervisors at this time.
- 11) **Break** took place from 7:50 P.M. to 8:05 P.M.
- 12) **Facilitated discussion of strategic issues - Gary Becker.**
Gary Becker initiated discussions. The results of the strategic issues placed them all in the immediate category. Copies of the results were distributed to the board members. Board review and discussion continued on these issues facing the county. All issues are important and no issue will be ignored. These results will inform oversight committees, department managers and the Finance Committee as the 2014 budget is developed. Chair thanked speakers, supervisors and department heads. (results on file)
- 14) **Adjourn.**
MOTION (Carlson/Smoke) to adjourn at 9:05 P.M. Motion carried unanimously.

Respectfully submitted,

Rebecca A. DeMars
Sauk County Clerk

Minutes approved: May 21, 2013

State Of Wisconsin, County of Sauk: I certify that the above is a true and correct copy of the April 24, 2013 Proceedings of the Sauk County Board of Supervisors. /s/ Rebecca A. DeMars, Sauk County Clerk

*Original documents & CD recording on file @ Office of the Sauk County Clerk
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