

Sauk County, Wisconsin  
**EMBS- Risk Management Annual Report**

**2014 Mission:** Develop and maintain an effective Countywide Risk Management Program to assure a safe environment for all county employees and customers

**Departmental Program Summary:**

The Risk Management department handles all regulatory and training issues in regards to Occupational Safety and Health, the Department of Commerce, and State Statutes in regards to Workers Compensation and Liability. Risk Management is also in charge of procuring the policies and overseeing all claims filed from investigating them, to filing the claim, to follow up associated with settling those claims.

**2014 Goals Review**

**2014 GOALS REVIEW**

OBJECTIVE	WAS THIS OBJECTIVE REACHED IN 2014?
	Yes or No (If no, please provide comment)
To improve the Pre-Employment Physical process with new hires and update the Physical Job Analysis	Yes
Continued Development of the Employee Wellness Program	Yes
Review of safety programs	Yes

**Changes / Accomplishments:**

- In 2014 we:
- Continued work on the comprehensive pre-employment physical exam to include health history. This should help in physically fitting our employee into their job.
- The Employee Health Fair continued to be well attended by County Staff in 2014.
- All safety programs were reviewed and updated for minor changes in the statutes and/or codes. Review/observe training's of the various Departments (ongoing process)
- Worked on/provided additional training for Building/Personal Safety Training.
- Recertified Hearing Conservation equipment.
- Continued work with Wisconsin County Mutual on programs designed to lower our workers compensation costs and provide quicker medical services to our employees.
- Participated in Wisconsin County Mutual Claims Review Committee.

**Statistical Summary:** In 2014 for liability insurance claims we had 5 claims which resulted in \$ 7,684.27 in paid losses with a reserve of \$ 5,000.00. In comparison 2013 had six (7) liability insurance claims, \$17,092.78 in losses, \$10,326.91 in reserve. For workers compensation there were 89 claims with losses paid of \$130,865 and reserves of \$ 92,434 to total incurred loss of \$223,299 in 2014 compared to 90 Workers Compensation claims in 2013 with losses paid of \$115,743 and reserves of \$36,553 to a total incurred loss of \$152,297.

The Recordable Accident/Incident Rate was reduced in 2014 to a rate of 3.39 from a 2013 rate of 4.5 due to the reduction in the total number of OSHA recordable cases of 18 in 2014 in comparison to 24 cases in 2013 with very similar hours worked in both years. This rate remains well below the industry standard of 5.7 as reported by the United States Bureau of Statistics.

The Lost Workday Case Rate was reduced from 1.1 in both 2012 & 2013 to .94 in 2014. Sauk County continues to remain significantly below the industry standard of 1.8 as reported by the United States Bureau of Statistics.

**OUTPUT MEASURES**

<b>DESCRIPTION</b>	<b>2012 ACTUAL</b>	<b>2013 ACTUAL</b>	<b>2014 ACTUAL</b>
Safety Training Services (Employees Trained)	875 Employees	870 Employees	810 Employees
Employee Personnel Health Training and Information	220 Empl.	333 Empl.	300 Empl.

**OUTCOME AND EFFICIENCY MEASURES**

<b>DESCRIPTION</b>	<b>2012 ACTUAL</b>	<b>2013 ACTUAL</b>	<b>2014 ACTUAL</b>
Recordable Incident Rate (Workers Compensation)	4.3	4.5	3.39
Lost Workday Cases Rate (Workers Compensation)	1.1	1.1	.94