#### Sauk County, Wisconsin

# **UW Extension Annual Report** for 2013

**2013 Mission:** We teach, learn, lead and serve, connecting the people with the University of Wisconsin, and engaging them in transforming lives and communities.

#### **Departmental Program Summary:**

#### 1. Agriculture and Natural Resources

UW-Extension programs in Agriculture and Natural Resources help farmers compete in an increasingly challenging, volatile marketplace. Backed by University research, agriculture and natural resources educators balance farm profitability and production of high quality food with a continuing concern for the environment. Extension educators work with individual farmers and farmer networks, home and community gardeners, commercial horticulture and nursery businesses, and consumers of agricultural products in urban as well as rural areas.

#### 2. Family Living Education

UW-Extension programs in Family Living help families thrive in a rapidly changing world. Backed by University research, Family Living Educators work with families to help them solve problems and improve their quality of life. This education meets family needs throughout the life span -- from improving prenatal nutrition and parenting skills to Powerful Tools for Caregivers. Programs target the unique needs of Sauk County partnering with community organizations and agencies to build strong families. The Wisconsin Nutrition Education Program (WNEP) provides education to food stamp eligible families and individuals.

#### 3. 4-H & Youth Development Education

UW-Extension programs in 4-H and Youth Development give young people opportunities to learn new skills, gain self-confidence, and contribute to their communities. Backed by the knowledge and research of the University, 4-H and Youth Development educators design educational, leadership, and citizenship experiences for youth. These programs are delivered directly through local adult volunteers in 4-H community clubs and by collaborating with other local organizations.

#### 4. Community, Natural Resources and Economic Development (CNRED)

Extension's Community, Natural Resources and Economic Development programs help Wisconsin communities deal with challenges including resource constraints, downtown revitalization, community growth and planning issues, environmental protection, and quality of life issues. CNRED educators also provide strategic planning, community leadership and nonprofit development programs. The Sauk County community development priorities include:

- Economic development including downtown revitalization/branding
- Natural resources education including rural drinking water programs
- Build community leaders through the Sauk County Institute of Leadership (SCIL)

- Organizational development including strategic planning
- Collaborate department-wide and through our UW Extension, Arts & Culture Committee to strengthen the offerings and economic impact of arts and culture in Sauk County.

#### 5. Tourism and Promotions

The tourism and promotions program is responsible for the regular update, printing and distribution of the county's promotional map.

#### 6. Home and Garden Services

Home and garden services are those consumer oriented services that are logically connected to the core mission of Extension education in the four key program areas. Examples of this work include: dispensing of water bottles for private well testing; soil samples for lawns and gardens; consultation on home, lawn and garden pests; food and nutrition and other family life needs; resource management concerns and more. Much time is spent identifying needs and problem solving with the general public. Specialists are frequently consulted to address citizen concerns.

#### **2013 Goals Review**

OBJECTIVE	WAS THIS OBJECTIVE REACHED IN 2013  Yes or No (If no, please provide	
At least 100 farmers will be visited on-farm by UW-Extension agricultural engineers, receive technical assistance with construction projects, and/or attend a dairy facilities tour featuring low-cost, innovative housing and milking structures.	No - We did not have a tour this year.	
At least 100 farmers and agribusiness professionals will attend pasture walks, artificial insemination training, onfarm meetings discussing herd health topics, and other educational programs offered by the Sauk County UW-Extension Agriculture Agent as well as utilize information from the UW-Extension Sauk Ag Updates Newsletter.	Yes	
At least ten (10) farm families will receive assistance from the Sauk County UW-Extension Agriculture Agent and specialists in completing financial statements for their farm.	Yes	
At least 50 farmers will attend programs such as Heart of the Farm (directed at farm women), participate in the Sauk County Marketing Club, and utilize information from the UW-Extension Sauk Ag Updates Newsletter.	No - We did not have this program this year and the club and newsletter no longer exist.	
At least 50 farmers will attend a Pesticide Applicator Training session and will successfully complete a written exam on what they learned.	Yes	
Sauk County UW Extension will train 20 Master Gardeners who will give over 900 hours of community	Master Gardener Training was not offered in 2013, but hours of	

OBJECTIVE	WAS THIS OBJECTIVE REACHED IN 2013		
OBSECTIVE	Yes or No (If no, please provide comment)		
service to Sauk County.	community service exceeded 900.		
100 Sauk County residents will benefit from articles, booklets, an informational table at the Baraboo Farmers' market and calls or visits to the Sauk County UW Extension office regarding horticultural issues.	Yes		
150 Sauk County residents will increase their horticultural knowledge through the annual Garden Seminar, monthly educational programs and weekly press releases.	Yes		
At least fifteen (15) emerging county leaders will attend nine (9), day long educational sessions designed to enhance their leadership abilities. Each session will feature Sauk County leaders and will focus on local issues. The CNRED Agent will continue to work with the SCIL Board of Directors to improve programming and program development. Nearly all SCIL alumni will take on new leadership roles in Sauk County communities, local governments and/or places of employment.	Yes, UWEX continues to build and develop the leadership skills component of each SCIL session.		
Partner with the Wormfarm Institute to organize, coordinate and facilitate the National Endowment for the Arts (NEA) grant funded Fermentation Fest and Farm Art Dtour. The goal of the program is to build awareness and appreciation for agriculture and build in the economic base of the local economy.	Yes, an estimated 12,000 people attended Fermentation Fest in 2013		
The CNRED Agent will help facilitate a planning process designed to address issues associated with the highway 12 by-pass near Baraboo.	No, Erickson was not needed to complete this process.		
The CNRED Agent will partner with the Conservation, Planning and Zoning Department and UWEX specialists to develop a drinking water program. Participants will test their drinking water and attend an educational program on interpreting the results.	Yes, 160 households participated in Merrimac, Sumpter, Spring Green and Bear Creek		
Partner with Conservation, Planning and Zoning as well as UWEX specialists to address Nitrate issues in private wells near Spring Green.	Yes, a series of meetings were held to help develop a greater understanding of the issue.		
Partner with Conservation, Planning and Zoning Department to conduct public participation and outreach as part of the revised farmland preservation program	No, Erickson instead helped conduct the public participation and outreach for the Sauk County Comprehensive Outdoor Recreation Plan †(CORP).		
The CNRED Agent will coordinate and facilitate organizational development processes (i.e. Strategic	Yes, Erickson facilitated a planning process for the Baraboo Area EMS		

OBJECTIVE	WAS THIS OBJECTIVE REACHED IN 2013	
OBGE 11 V E	Yes or No (If no, please provide comment)	
planning) or organizations and local units of government as necessary.	and the Lower WI State Riverway Board	
Assist as needed with trail development process.	I have contacted the DNR to let them know I am available to help.	
Distribute 10,000 Sauk County maps featuring natural and heritage tourism resources and 200 Baraboo River recreational water trail maps.	Yes	
Examples of programming areas include drinking water testing and education, storm water management, private forest management, invasive species control and agricultural runoff control.	Yes	
At least 300 senior citizens will receive \$25 worth of vouchers redeemable for produce from county farmers and at least five additional farmers will be trained and certified to accept the vouchers.	Over 300 vouchers were distributed, but only 2 farmers requested training.	
At least 450 youth (k-12 and 1st year out of high school) will participate in 4-H clubs and associated activities throughout Sauk County. Activities will be lead by at least 130 certified 4-H volunteer leaders, and Sauk County UWEX staff members.	No 484 youth members (achieved) 110 certified 4-H volunteers (objective not reached)	
Sauk County UWEX will advise the Sauk County 4-H Sr. Leader Association eleven (11) times during the year, advise the Livestock and Market Animal Committees, conduct new volunteer training and certification trainings at least four (4) times per year, conduct 4-H club leadership team trainings at least four (4) times per year, and provide ongoing support, guidance, and management as needed for all 4-H volunteer leaders.	No, 4-H agent was not here for half of the year. So half of these objectives were met.	
Programs for 4-H and non 4-H older youth (7 - 12 grades) will be organized and facilitated by Sauk County UWEX. At least 50 older youth will participate in a variety of programs including, but not limited to, Jr. Leader Council, camp counselor training, club officer training, committee work, and community wide youth leadership conferences.	Yes	
Youth Environmental Projects of Sauk County (YEPS) will engage at least 200 youth and adults in environmental stewardship service-learning activities through community and school projects. Sauk County UWEX staff will serve as the chair of the YEPS board of directors.	No, 4-H agent was not here for half of the year. So only 125 youth and adults were engaged.^	
Sauk County UWEX staff will provide presentations	No, 4-H agent was not here for half	

OBJECTIVE	WAS THIS OBJECTIVE REACHED IN 2013	
0242011,2	Yes or No (If no, please provide comment)	
and/or displays at the Earth Day Celebration, Baraboo Youth Opportunities Day, Youth Conservation Days, Rural Safety Days, and the Sauk Prairie Hooked on Fishing, Not on Drugs program to encourage cooperation within the Sauk County government departments, community programs, school districts, and various coalitions.	of the year. So half of these events did not have presentations.	
Sauk County Family Living and Community Resource Development will sponsor seminars to inform county decision-makers on the most relevant research and innovations regarding Sauk County Comprehensive Plan topics. The third Family Impact Seminar will refocus on a healthier Sauk County.	The Sauk County Health & Wellness Collaboration was formed to provide education and inspire action on health issues meant to improve the health of Sauk County citizens in response the third Comprehensive Plan topic The topic of concern for 2013-14 is the shortage of psychiatrists in Sauk County.	
Assess how supportive the centers are of families using the family impact analysis to identify ways to build even stronger partnerships with families.	No; no graduate assistant to assist with the leadership in Madison	
Classes will be held in response to the need for Continuing Education for child care providers to keep their state license, options for court-ordered parenting classes, and education to help those struggling with their finances.	Yes	
Better understand and offer recommendations for child- friendly jail visits and to better understand the impact of parental incarceration on young children. A Research Specialist for Sauk County was hired in April 2012.	Yes The research is complete and Dr. Poehlman is writing the document at this time.	
UW Cooperative Extension Family Living partners with the Dells Area Alliance for Young Children (DAAYC), Central Wisconsin Community Action and the Adams School District to provide Summer Lunch Bunch, Nature Day, and Art in the Park.	Yes	

<u>Changes / Accomplishments:</u>
Additional accomplishments for the various program areas are included in each program area's statistical summary listed below.

Statistical Summary: Agriculture: Katie Pfeiffer, the Sauk County Agriculture Agent, programmed in three major areas this year. The first was farm financial management. In this area, Pfeiffer worked with individual farms to provide financial assessment. In addition, Pfeiffer worked with agribusiness's to have a farm financial workshop that addressed many issues facing farm families. The second major area Pfeiffer programmed in was dairy/livestock management. This included a variety of programs such as reproductive workshops, animal well-being workshops and nutritional workshops. The third area Pfeiffer programmed in was agricultural advocacy and education. This area includes alternative agricultural topics such as CSA's and providing education to the non-farm community of youth and adults. It also includes working with producers in Spring Green concerning the water quality. Pfeiffer continued to collaborate with the local agribusiness's along with county partners such as land conservation. Pfeiffer is active in the agricultural organizations in Sauk County including: the Dairy Promoters, Livestock Committee and is a member of the fair superintendent oversight committee.

#### Community, Natural Resources, Economic Development:

Jenny Erickson, the Sauk County UWEX Community Resource Development Agent, focused on economic and organizational development in 2013. Erickson developed, coordinated, and/or taught educational programs designed to strengthen communities. The following are a few examples of these programs and the number of teaching contacts if applicable: Fermentation Fest DTour (12,000); Intercounty Coordinating Committee (60); rural drinking water program (160); and the Sauk County Towns Association presentation (40).

Erickson also developed, coordinated and/or taught educational programs designed to build the capacity of local organizations and communities. Erickson and Wenzel continued to serve as the coordinator/advisor for the Sauk County Institute of Leadership (SCIL). She also facilitated strategic planning processes for the Baraboo Area EMS and the Lower Wisconsin State Riverway Board.

#### 4-H & Youth Development:

#### **Sauk County 4-H Program**

The 4-H Agent, Christian Malsatski and Program Advisor, Judy Gurgel, continued their work in 2012 with the Community Club 4-H program in Sauk County. Community 4-H Clubs offer long-term educational experiences in which 4-H members learn life skills such as decision making, public speaking and working with others. 4-H members learn by doing with the guidance of older youth and adult volunteers, who teach projects ranging from aerospace and arts to veterinary science and computers. 4-H Community Clubs involve youth and adults in community service, camping and educational trips. In 2012, 14 Community Clubs involved 484 youth in grades 5K - 13 as members of the 4-H program and 110 adults as certified 4-H Project and 4-H Club volunteers. Each volunteer averages 100 hours per year. At a rate of \$20.25 per hour, Sauk County 4-H adult volunteer leaders have contributed \$222,750.00 worth of services to Sauk County in 2012.

#### **Community Education Programs**

In addition to the Community Club 4-H program, the 4-H Youth Development Agent also taught 800 third grade students in conjunction with the Sauk County Rural Safety Days, and 300 sixth and seventh graders at two (2) youth conservation days in conjunction with local school districts.

#### **Youth Environmental Projects of Sauk County**

As part of Youth Environmental Projects of Sauk County (YEPS), 100 youth (5 - 17 years old) and 25 adults participated in 10 environmental stewardship community and school-based projects throughout Sauk County. This participation resulted in a total of 517 hours spent in environmental stewardship community service projects throughout Sauk County, a contribution of \$10,469.25 worth of services dedicated to preserving Sauk County's natural resources.

#### Family Living:

#### **Parenting**

Susan Nagelkerk, Family Living Educator, taught:

- Parenting classes for court-ordered parenting education
- One-on-one parenting

#### **Child Care Provider Trainings**

The classes provide required continuing education hours for their state license. Sauk County has a high percentage of both parents with children in the workforce, which emphasizes the critical need for high quality child care options. Nagelkerk also serves on the Reedsburg MATC Child Care Advisory Board.

#### **Trainings for Children**

- Rural Safety Days
- Cowonomics in Baraboo 15 hours of teaching
- Daycare Day at the Fair (not held in 2013)

#### **Jail Study Grant**

- Meetings with Jeff Tobin; visit to Sauk County Jail with Mary & Julie
- Meeting with Sheriff Richard Meister
- Presentation at Criminal Justice Committee
- Presentation at Sauk County Towns Association
- The research is complete and Dr., Julie Poehlman is writing the final paper.

#### **Programs Coordinated**

- Lunch n Learn on heroin
- Amish School (not held in 2013)
- Summer Lunch Bunch (1,600 meals served)
- Art in the Park (Nagelkerk writes the grant from the Wisconsin Dells Art Association)
- Creation of a collaboration with area hospitals and Sauk County Public Health

#### **HCE**

- HCE Executive Board Advisor
- Get Ready...Get Set...Garden!
- HCE Spring Recognition
- HCE Fall Fling
- Lynn's Legacy
- Wisconsin Bookworms (every child in Head Start in Sauk County (200) receive 8 brand new books to start their own personal library.

#### **Financial**

- One-on-one financial counseling
- Financial Team presentation at the Midwest Forage Association Annual Conference

#### DAAYC (Dells Area Alliance for Young Children)

Susan Nagelkerk, Family Living Educator, is a member of the Dells Area Alliance for Young Children (DAAYC). DAAYC is a community building organization for young children and their families in the Wisconsin Dells School District. In 2013, DAAYC co-sponsored the summer lunch program in the Dells.

#### **Summer Lunch Bunch**

There were 1,185 contacts with students through the Summer Lunch Bunch program providing lunches, nutrition education and activities about balancing food with physical activity. An intern from Sauk County UW Extension also provided weekly activities for children. Over the past four years, this program has served an average of 1200 lunches per summer to children who are eligible for free or reduced lunches in Wisconsin Dells School District as a way to counter the high percentage rate of food insecurity found initially in Wisconsin Dells School District survey in 2005 (Rate = 42%) and which has increased by evidence of increased free and reduced lunch rates (Fall 2010 = 54%).

#### Art in the Park

This was the second year for Art in the Park in Wisconsin Dells. With backing and funding from the Wisconsin Dells Art Association, a local retired art teacher did art projects over the course of three weeks at three different locations with children who attended Summer Lunch Bunch.

#### Wisconsin Nutrition Education Program (WNEP):

The goal of WNEP is to provide educational programs to increase the likelihood that food stamp participants and applicants will make healthy food choices within a limited budget and choose active lifestyles consistent with the current Dietary Guidelines for Americans. The WNEP Coordinator and Educator made 3,291 direct educational contacts with 1,910 learners in Sauk County during 2013. 200 newsletters were distributed in 2013.

Youth, ages 4-11, made up the majority of learners (60%). Events for this age group were held at Al Behrman Elementary in Baraboo, Black Hawk Elementary, Lake Delton Elementary, Weston Elementary, Westside Elementary in Reedsburg and Head Start classrooms in Sauk Prairie and Baraboo. Families with children made up 21% of learners, while 19% were older adults who received education during Senior Farmers' Market Nutrition Program check distribution. The multi-county Food \$ense newsletter reached 300 Sauk County residents during 2012. Newsletter topics included choosing healthy foods, portion awareness, choosing beverages and being physically active.

Most educational contacts (77%) were provided to groups through a short series (2-4 lessons). Twenty-two percent of Sauk County learners participated in learn-while-you-wait displays, while 1% received a single lesson. Nutrition/diet quality was the most common educational topic provided, followed by food resource management and food security.

Horticulture: The Sauk County Master Gardeners Association provided horticulture education to area residents through a variety of activities and the Horticulture Educator submitted gardening columns related to the time of the year to all Sauk County newspapers and other media outlets. SCMGA also helped coordinate a joint project with Sauk County HCE for a day-long gardening conference in March entitled, "Get Ready...Get Set...Garden!". This conference, open to the public, had twelve sessions with each speaker covering a different area of gardening. We were also active at area events such as assisting with judging at the Sauk County Fair and a display table at the Sauk County Dairy Breakfast to promote the Master Gardeners program in the county.

Sauk County Master Gardener volunteers thought something should be done to restore a priceless piece of history near Reedsburg; the area with log cabins, a church, school and museum

owned by the Reedsburg Area Historical Society. The area was badly neglected a no one seemed to care, therefore, the SCMGA, after long negotiations, decided to brighten up the cabins with plantings from turn-of-the-century. Since our work on the gardens started, members of the Reedsburg Historical Society have started to take more interest in the project and are now restoring and repairing the buildings.

Master Gardeners continued the community garden in the Sauk-Prairie area with all available plots being cultivated. We continued working with the children from the Boys & Girls Club of Baraboo/Sauk County in their Community Garden. The Master Gardeners also worked with the Renewal Unlimited Garden teaching youth entrepreneurship by growing their own vegetables and selling the at Farmers' Markets. The Master Gardener plots in the Baraboo Community Garden provided fresh produce for the Baraboo Food Pantry for the entire summer growing season.

Master Gardeners also provided education and information to the general public by having informational booths in the Farmers' Market during Faire on the Square and at the Community Garden.

Master Gardeners and the Baraboo Public Library have started a seed savers library. This will work the same as borrowing a book. People can come in for free seeds and replace them after harvest. Six seminars on how to save seeds are now being held at the library.

*Sauk County UW Extension Office*: Handled 15,465 telephone calls and approximately 2,670 walk-in requests for assistance. The Sauk County UW-Extension web site attracted more than 21,428 visits in 2013.

OUTPUT MEASURES			
DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 AC
Number of phone calls handled by Sauk County UW Extension	24,208	24,985	
Number of counter visitors served by Sauk County UW Extension staff (estimated) (Includes program clientele, lawn and garden questions, water and soil sampling services, etc.)	2,650	2,670	

OUTPUT MEASURES				
Number of visitor "sessions" on the Sauk County UW Extension website (a session is a series of hits to the website over a specific period of time by one visitor.)	11,670	21,428		
Number of client contacts made by the Sauk County UWEX Ag/Natural Resources Program (best estimate)	3,500	2,000		
Number of Sauk County farm families who received financial analysis and planning services from Sauk County UW Extension	6	2		
Number of farmers who attended a dairy facilities tour featuring low-cost, innovative housing and milking structures.	NA	85	NA	
Number of farmers who received advice and technical assistance with construction projects from UW Extension agricultural engineers	5	4		
Number of people who attended pasture walks coordinated by Sauk County UW Extension and MATC - Reedsburg	45	110	NA	
Number of client contacts made by the Sauk County UW Extension Horticulture Program (best estimate)	1,100	1,200		
Number of client contacts made by the Sauk County UWEX Family Living Program (best estimate)	3,500	3,500	3,500	
Number of direct client contacts made by the Sauk County WNEP Program	2,906	2,960		
Number of indirect client contacts made by the Sauk County WNEP Program (reached indirectly via	250	300		

OUTPUT MEASURES			
newsletter)			
Number of Head Start children who benefited from early literacy education through the Wisconsin Bookworms <sup>TM</sup> program (200 maximum enrollment in Sauk County Head Start)	200	200	
Number of children affected by child care programming developed by the Sauk County UW Extension Family Living Educator	1,200	1,200	
Number of children affected by the Summer Lunch Bunch (Dells Area Alliance for Young Children)	1,200	1,200	
Number client contacts made by the Sauk County UW Extension Community, Natural Resources, and Economic Development Program (best estimate)	2,200	3,200	
Number of local stakeholders that actively participate in the Sauk County Institute of Leadership each year.	150	155	
Number of nonprofit and local government participants involved in planning programs with the CNRED Agent.	150	175	
Number of Intercounty Coordinating Committee (ICC) members that participate in the Sauk County sessionsi	60	60	
Number of households that participate in the Sauk County Drinking Water program	67	135	
Number of community gardeners at the Prairie du Sac Community Garden	30	30	
Number of client contacts made by the Sauk County UW Extension 4-H Youth Development Program (best	4,200	4,200	

OUTPUT MEASURES			
estimate)			
Number of adults and youth that participated in the Youth Environmental Projects of Sauk County (YEPS)	400	400	
Number of adults who served as certified Sauk County 4-H volunteers	142	175	
Number of youth enrolled as members of Sauk County 4-H clubs	475	500	

### **OUTCOME AND EFFICIENCY MEASURES**

DESCRIPTION	2011 ACTUAL	2012 ACTUAL	2013 ACTUAL
Estimated dollar value of the farm financial	\$60,000	\$15,000	\$50,000
management/planning services provided to	Ψ00,000	ψ1 <b>0,</b> 000	Ψ50,000
Sauk County farmers by the Sauk County		· '	
Agricultural Agent		'	
Approximate dollar value of new			
construction completed by farmers assisted	<b>***</b>		<b>*=</b> -0.000
with their financial plans by Sauk Co. UW-	\$30,000	NA	\$750,000
Extension		1	
Total dollar value of the construction	\$0.89 million	NA	NA
projects that participants in the annual		'	
dairy facilities tour said on a written survey		· '	
that they intended to build			
Dollar value of construction projects that	NA	NA	\$187,500
resulted from visits by UW-Extension		· '	
agricultural engineers			
Dollars brought to Sauk County through		<u></u>	
UW-Extension/Commission on Aging		· '	
collaboration on WIC/Senior Farmers	\$8,125	\$8,125	\$8,125
Market Nutrition Program, a program		· '	
benefiting farmers and senior citizens			
Number of pounds of food donated to the		, <u> </u>	
Sauk Prairie food pantry that was produced	700	600	650
in the Prairie du Sac Community Garden.			
Total dollar value of money saved in future	\$88,400	\$88,400	\$88,400
costs as a result of early literacy education	ψου, του	φυυ, <del>1</del> υυ	ψου, του

OUTCOME AND EFFICIENCY MEASURES				
through the Wisconsin Bookworms <sup>TM</sup> program ("Every dollar spent on high-quality education and child-care programs saves \$17 in future costs for intervention - about \$10 more than previously thought." ~ Elizabeth Burmaster, Wisconsin State School Superintendent, December 4, 2004)				
Total dollar value of the strategic planning services provided through CNRED (Estimate based on cost of a planning consultant.)	\$10,000	\$15,000	\$15,000	
Percent of Sauk County Institute of Leadership graduates that will take on substantial new leadership roles in their communities or places of work. (This is an estimate based on conversations, in 2009 the impact of the SCIL program will be measured.)	96%	96%	95%	
Percent of nonprofit organizations and local government entities that claim to make more informed decisions based on UW-Extension educational programming.  Based on annual evaluations)	96%	90%	90%	
Percent Sauk County drinking water program participants that are making more informed decisions and taking action where appropriate to improve their drinking water as a result of UW-Extension educational programming. Û	95%	92%	93%	
Total dollar value of environmental stewardship service-learning projects completed through the YEPS program (\$20.25 per hour)	\$15,977	\$15,978	\$10,469	
Total dollar value of adult 4-H volunteers (based on 7.9 hours per month at a rate of \$20.25 per hour)	\$272,000	\$272,640	\$222,750	

## Financial Activity: To be completed by Accounting

Revenue Category	Budgeted Amount	Actual Amount	Favorable (Unfavorable) Variance
Tax Levy			\$0
Other Taxes			\$0
Grants & Aids			\$0
Licenses & Permits			\$0
Fines & Forfeitures			\$0
User Fees			\$0
Intergovernmental			\$0
Donations			\$0
Interest			\$0
Rent			\$0
All Other			\$0
Total Revenues	\$0	\$0	\$0

Expense Category	Budgeted Amount	Actual Amount	Favorable (Unfavorable) Variance
Salary & Wages			\$0
Labor Benefits			\$0
Supplies & Services			\$0
Debt Service			\$0
Outlay			\$0
Total Expenses	\$0	\$0	\$0
Use of (Addition to) Fund Balance	\$0	\$0	\$0